



## Job Description

# Gambling Harms Capacity Builder

**This is a new role**

For over 50 years, Cyrenians has tackled the causes and consequences of homelessness.

We understand that there are many routes into homelessness, and that there is no 'one size fits all' approach to supporting people towards more positive and stable futures. That's why all our work is values-led and relationships-based. We meet people where they are, and support them towards where they want to be.

Our Vision is an inclusive society in which we all have the opportunities to live valued and fulfilled lives.

Our way of working is built on our four core values, which are at the heart of all our work and decisions:

**Compassion | Respect | Integrity | Innovation**

[Read more about us and our values](#)

[Read about our strategic aims](#)

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## 1 General

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Cyrenians services provide a range of activity aimed at improving the lives of those who experience severe and multiple disadvantage. We want to do more and we want to do it in the following three ways:

- Continue learning the causes, extent and impact of severe and multiple disadvantage.
- Develop new and innovative ways to relate to people experiencing multiple disadvantage, including the offer of specific interventions
- Use our learning to influence wider system change

Our newest post will focus on developing our understanding of the intersection between homelessness and gambling harms. The project will aim to develop a range of suitable support interventions in 1:1 and groupwork settings.

The Capacity builder will be the first of 3 posts that Cyrenians will host that specifically target gambling harms. The recruitment of a 1:1 support worker and a group facilitator will follow and will be guided by the work and findings of the Capacity builder.

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## **2 Role**

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The role will have a focus on exploring the prevalence of gambling harm within homelessness. The capacity builder will work alongside existing support services to develop and understanding of the scope of gambling harm as well as developing and designing interventions that would be most suitable for those who would seek to use them.

Alongside this, the postholder will be required to represent the team in a number of meetings and forums that we anticipate will be related to the work. The postholder may also represent the gambling harms aftercare work at local homelessness networks. The role will require someone who is actively seeking new ways of working and prioritises partnership working.

The role requires adherence to recovery principles and an ability to form and maintain strong professional relationships.

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## **3 Tasks and Responsibilities**

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### **Capacity Building**

- Work alongside Cyrenians Key Workers to develop understanding of prevalence of gambling harm
- Work alongside other partners to broaden reach of work and increase understanding of gambling harm

### **Data Management and Evaluation**

- Collect data on operation of project including use of Lamplight and other software packages. We anticipate we will seek to evaluate how many people have been supported, the impact upon their recovery, and the number of other professionals that have benefitted from findings of the gambling harms work.
- Participate in ongoing evaluation of the project in conjunction with Gamble Aware and IPSOS
- Analyse data gathered to identify key trends

### **Learning and Development**

- Disseminate learning on intersection of gambling harm and homelessness; sharing with Cyrenians staff through team meetings, blogs and other methods.
- Support Cyrenians staff to increase their confidence in responding to gambling harms through training and acting as a lead point of contact.

- Develop resources that can be used to support people experiencing gambling harms throughout the various services within the organisation.

### **Network Presence**

- Work as part of a team of projects across the UK to address gambling harm. Our work is one of 10 aftercare projects funded throughout the UK by Gamble Aware.
- Present evidence, resources and key trends to other partners within the network, when required
- Implement the learning from others within the network to improve and increase the resources available to people at risk of gambling harm.

### **Other**

- Participate in service team/planning meetings and reviews.
- Participate in annual performance review and supervision sessions.
- Undertake training which is appropriate to the project's needs.
- Undertake other tasks as required by the Outreach/Home Pillar Services.

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## **4 Person Specification**

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<b>Values and attributes</b>	
Positive outlook, self-motivated and flexible	Essential
Ability to demonstrate resilience in dealing with emotions and distress	Essential
Committed to supporting those who face disadvantage or stigma	Essential
Committed to the demonstration of respect and compassion towards those we work with.	Essential
Organised and dependable.	Essential
Committed and enthusiastic about ability to bring about change	Essential
<b>Knowledge and Experience</b>	
Strong organisational skills and confident decision maker	Essential
Ability to establish good, trusted relationships	Essential
Agile and flexible in approach to workload	Essential
Ability to work autonomously to plan workload, meet deadlines and also work as part of a wider team.	Essential
Excellent written and verbal communication skills	Essential
Knowledge of gambling harms and how they impact upon people's lives	Desirable

Knowledge of homelessness services within Edinburgh	Desirable
Experience in data collection, monitoring and evaluation	Desirable
Ability to use IT systems to produce written reports	Desirable
Lived experience of gambling harms	Desirable

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## 5 Terms & Conditions

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<u>Employer:</u>	Cyrenians
<u>Accountability:</u>	Cyrenians Board of Trustees (via Cyrenians Chief Executive Officer)
<u>Line Manager:</u>	Outreach Services Manager, Home
<u>Liaison with:</u>	Cyrenians Outreach Services
<u>Workplace:</u>	Norton Park
<u>Working Hours:</u>	21 hours per week
<u>Annual Leave</u>	25 days plus 10 public holidays, pro rata
<u>Salary:</u>	£30,380 pro rata (scale point 28). This equates to £17,243 per annum for a 21-hour week.
<u>Pension:</u>	Auto-enrolment into Qualifying Workplace Pension Scheme (QWPS) which is a Group Stakeholder Pension Scheme – current contributions being 5% employee and 3% employer. Option of enhanced Employer contributions to the same QWPS of 6% initially, rising to 9% after 2 years and 12% after 5 years (subject to employee contributions of 6%)
<u>Duration:</u>	3-year funding period lasting until Summer 2026
<u>Disclosure:</u>	PVG membership required

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## 6 Application deadline and Interview dates

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<u>Closing date:</u>	12 noon on Monday 19 <sup>th</sup> June 2023
<u>Interview dates:</u>	27/28 <sup>th</sup> June 2023
<u>Second stage:</u>	TBA

Please refer to the Recruitment Information leaflet for further information on completing and submitting your application form.

Further information can be found at [www.cyrenians.scot](http://www.cyrenians.scot)