



**SU Scotland**

# **Chief Operating Officer**

**Recruitment Pack**  
April 2023



Hello.

Thank you for taking the time to check out this significant Christian leadership opportunity with SU Scotland.

Our shared vision is to see every child and young person in Scotland exploring the Bible and responding to the significance of Jesus. In addition to our work in schools, with churches and in SU centres, for over 80 years we have run a vibrant programme of holidays and camps for children in P5 through to S6.

Building on encouraging growth in recent years, this newly-created role offers a rewarding opportunity to bring focussed, strategic leadership to the enabling elements of the organisation – especially people and finance - and serve as part of a nationwide network of passionate and committed staff and volunteers who help make the ministry happen, and see it grow to the next level.

Please enjoy reading through the enclosed recruitment pack and if you have questions about the role prior to applying, feel free to get in touch.

For now, be assured of our prayers for you and others giving serious consideration to whether this could be the right thing for you.

Best wishes



Robin MacLellan  
**CEO**

# About SU Scotland

Scripture Union Scotland is part of the worldwide family of Scripture Union movements that began in the nineteenth century and now operate in over 130 countries across the world.

We are a Christian charity working in partnership with local churches and other like-minded organisations. More than 2,000 volunteers are involved in helping to run our activities, together with around 120 staff and associate workers.

- Our SU **Holidays and weekends** are the place to be for high energy activities, music, crafts, friends, fun, camping and a whole lot more
- **Magnitude Festival** welcomes 1,000+ delegates
- Our **residential centres** are places of adventure, escape, discovery and hope, hosting thousands of school pupils on residential breaks each year.
- We work in **schools** - throughout the academic year, SU workers and volunteers contribute to the curriculum in many of Scotland's schools.
- Our **discipleship** programme helps young people to grow, learn, explore and develop leadership skills
- We partner with **churches** across Scotland, helping them realise their vision for mission and evangelism.



# Our vision and values

Our vision is to see every child and young person in Scotland exploring the Bible and responding to the significance of Jesus.

Everything we do is governed by two core values: dependence on God and deepening relationships.

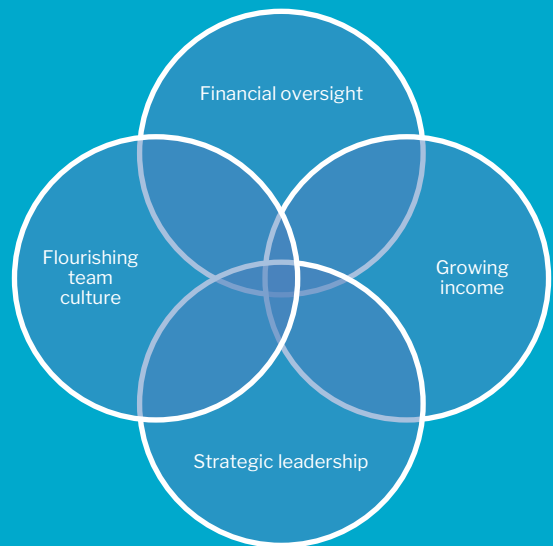
We love to see children and young people:

- **Feeling valued and accepted in every encounter with SU Scotland** - being able to express their views, engage with others, and grow in confidence as they recognise and develop their abilities.
- **Exploring the key stories and events from the Bible**, reading and studying the Bible on their own and with others, and growing in their understanding of God and what it means to follow him.
- **Having opportunities to learn about Jesus**, making the decision to follow Jesus, and having the confidence to reflect this in their choices, attitudes and actions.

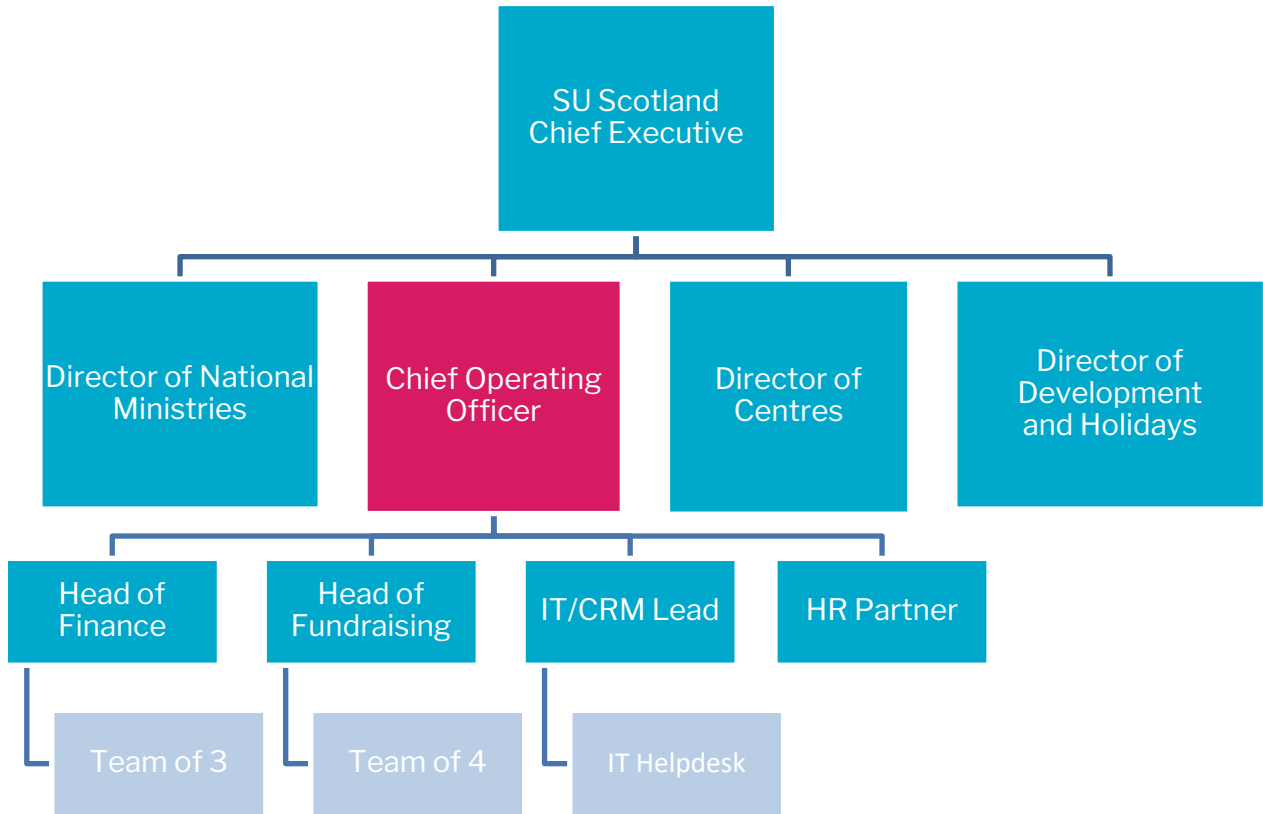


# Key aspects of the role

- ✓ Bringing sharp **financial management** to a vibrant and diverse range of trading and donation-funded activities
- ✓ Fostering the conditions for **income growth** across donation and trading streams
- ✓ Helping foster a **flourishing staff team culture** of excellence, learning and leadership development and wellbeing
- ✓ Creative, **strategic leadership**



# How this role fits in



## Possible next steps...

- If you feel this role is something that God may be calling you to apply for:
  - For a no-obligation, confidential conversation to explore the role, feel free to email [robin.maclellan@suscotland.org.uk](mailto:robin.maclellan@suscotland.org.uk)
  - For general questions, please email [hr@suscotland.org.uk](mailto:hr@suscotland.org.uk)
  - Download your application form from the relevant job page accessed via [www.suscotland.org.uk/jobs](http://www.suscotland.org.uk/jobs)
  - Submit your completed application documents through the page or by email to [hr@suscotland.org.uk](mailto:hr@suscotland.org.uk) before the closing date – **4pm, Monday 24 April 2023**

**Thanks for your interest!**

[www.suscotland.org.uk](http://www.suscotland.org.uk) | [@suscotland](https://twitter.com/suscotland)

Scottish Charity SC011222

