**Senior Support Worker at withYOU**

**Post: Senior Support Worker**

**Service: Learning Disabilities & Neurodiversity**

**Hours: Full Time – 36h p/w**

**Shifts: Various – Rota Basis**

**Salary: £12.93 p/h**

**Contract: Permanent**

**withYOU**

We are a charity with decades of experience supporting people across Scotland, providing those who need us with support that ranges from Mental Health, Learning Disability and Neurodiversity, Youth and Adult homelessness and Older People services.

**Why work with us?**

We have the following benefits to help attract and retain the best talent, ensuring we provide high quality care to those we support, this includes:

* 6% employer pension contribution
* Death in benefit cover (2 times salary)
* Enhanced Sick Pay
* Fully funded qualifications
* Career development and progression opportunities

\*\*We are also offering a £500 welcome bonus for all newly recruited colleagues – please visit our website for full details\*\*

**Who we are looking for:**

We are looking for a hard working an experienced support worker who is interested inprogressing in their career and taking on additional responsibilities, or a senior support worker looking to take on a new challenge. This is a fantastic opportunity for someone passionate about a career in social care who wants to gain valuable hands-on experience and enhance their skillset. Above all we want someone that shares in our values. Our mission is to provide positive, life changing support, delivered by inspiring, professional staff.

**Role and Responsibilities:**

* Apply your knowledge of best practice, codes of practice and current regulations in the social care sector and ensure the provision of a high quality and socially inclusive service
* Manage and co-produce support plans and contribute to support reviews
* Assist Service Managers and Team Leaders with service referrals and staff interviewing & selection procedures
* Take on the role of shift leader in the absence of the Service Manager
* Assist in managing a team of Support Workers by reviewing the delivery of support and ensure staff are following the correct policy and procedures.

**Essential Skills and Attributes:**

* Previous experience in a care setting
* Commitment to the practices of continuous improvement
* Ability to prioritise workload
* Ability (or willingness to learn) to create and adjust rotas as required
* Qualified to the level required by the SSSC with dual registration as a supervisor in housing support services and a care at home serviceor willingness to work towards and to successfully complete qualification within the SSSC specified timeframe.

**Desired Skills and Attributes:**

* Experience in line managing staff in a care setting

**About the Service:**

Working together we adopt a partnership, building trust and to develop an individual plan. Focusing on potential, building confidence and skills to meet the individual’s goals. Setting goals in partnership to support mental health and emotions, developing and building on skills whilst providing practical and day-today support to live independently. Help strengthen relationships with family, friends and their community.

We recognise that tailored support will vary according to individual’s needs and reflect this through the support that we offer. This can range from 24/7 support to less frequent engagement. Working together we support and build the essential everyday skills to live independently.

**Additional Notes:**

Shift work, weekend work and sleepovers may be a requirement of this role, sleepovers attract an additional payment. Flexible working arrangements are also available. These can be discussed at your interview.

PVG scheme membership and SSSC registration are requirements of this post.

if you wish to apply for this role, please send the application form to recruitment@withyou.support