**Support Worker at withYOU**

**Post: Support Worker**

**Service: MTAP**

**Hours: Full Time & Part Time**

**Shifts: Various – Rota Basis**

**Salary: £11.00 p/h**

**Contract: Permanent**

**withYOU**

We are a charity with decades of experience supporting people across Scotland, providing those who need us with support that ranges from Mental Health, Learning Disability and Neurodiversity, Youth and Adult homelessness and Older People services.

**Why work with us?**

We have the following benefits to help attract and retain the best talent, ensuring we provide high quality care to those we support, this includes:

* 6% employer pension contribution
* Death in benefit cover (2 times salary)
* Enhanced Sick Pay
* Fully funded qualifications
* Career development and progression opportunities

\*\*We are also offering a £500 welcome bonus for all newly recruited colleagues – please visit our website for full details\*\*

**Who we are looking for**

We are looking for a hard working and enthusiastic support worker to join our expanding team. This is a fantastic opportunity for someone passionate about a career in social care who wants to gain valuable hands-on experience and enhance their skillset. Above all we want someone that shares in our values. Our mission is to provide positive, life changing support, delivered by inspiring, professional staff.

As a support worker, you will support people to achieve their ambitions and live as independent a life as possible both at home and in the community.

**Role and Responsibilities:**

* Provide support that positively impacts the person we support’s health and wellbeing
* Contribute and implement support plans
* Be responsible for the delivery of all support and its administration, including personal care, tenancy support, health needs (including assistance with medication), personal development, emotional needs and inclusion.

**Essential Skills and Attributes**

* Empathetic and Patient
* Compassionate
* Ability to work as part of a team and on your own initiative
* Ability to engage in continuous development, including formal learning
* Qualified to the level required by the SSSC as a support worker in a housing support service, or a willingness to work towards and to successfully complete qualification within the SSSC specified timeframe.

**Desired Skills and Attributes:**

* If you’re starting a career in social care, or are already working in social care but don’t have the qualifications just yet, we will support you to gain the appropriate qualifications needed to register without condition with the SSSC.
* We want to encourage our staff and their own personal development. Training will be provided to help you excel in your role. We offer funded SCQF levelled qualifications, such as SVQs and HNCs as part of your development plan.

**About the Service**

We offer a range of support across Midlothian through our Midlothian Temporary accommodation partnership. We provide a range of service models including, Housing First and Tenancy Support with support being provided in people’s homes.

We have various temporary accommodations across Midlothian that provide support for individuals, families’ and young people. We encourage engagement to support people to develop life skills and decision-making capabilities to become active and engaged in their communities.

**Additional Notes**

* Shift work, weekend work and sleepovers may be a requirement of this role. Flexible working arrangements are also available. These can be discussed at your interview.
* PVG scheme membership and SSSC registration are requirements of this post.
* if you wish to apply for this role, please send the application form to recruitment@withyou.support