Thank you for your interest in working at WithYou. It is an exciting time within our charity, but also across the drug and alcohol sector. We are looking ahead to the future, and our business development directorate plays a key role in leading change, to allow us to dramatically improve the recovery and life chances of people who are struggling with alcohol, drug, and mental health issues.

**A message from Sarah Allen on behalf of the Executive Team**

Dear Candidate,

Thank you for your interest in joining WithYou. This is a very exciting time at WithYou, and for the sector as a whole. The Scottish Government drug and alcohol strategy is ambitious, and focused on reducing deaths and harms, increasing engagement, and exploring new and dynamic ways of working.

As a Bid Writer, you will be working to drive our continued success in contract retentions and new opportunities. Our Bid Writers, line managed by a Business Development Manager, take ownership of all stages of tender writing, to produce compelling narratives about who we are and what we can deliver.

At WithYou, different experiences, expertise and perspectives are valued. We want our workforce to represent the diversity of the people we serve and we welcome applications from all experiences and backgrounds. As members of the New Business and Contract Retention team, you’ll be joining a welcoming, vibrant, passionate, and determined team.

If you’re passionate about helping people access the support they need, and want to be a purposeful member of a warm and committed team, please do apply.

Best wishes

Sarah Allen

Executive Director, Contract Management and Business Development

**Application Instructions**

WithYou have retained Atholl Rose People to manage the recruitment process. Atholl Rose People is a Recruitment business based in Perthshire that specialises in the recruitment and retention of Business Development Professionals in the Human Services sector. The lead Consultant directing this recruitment is Pip Radcliffe-MacDonald

**To Apply:**

Please email your current CV, clearly stating the job you are applying for to: **pip@athollrosepeople.com**

**The Application Process:**

The cut off date for applications is Friday 21st April however we reserve the right to make contact with and interview Candidates prior to this date.

You will be contacted by Atholl Rose to arrange an initial telephone call to discuss the position and your suitability for it. Should both parties decide to pursue the job further, a meeting either face to face or via video call will be arranged and a full formal interview conducted.

If you are successful in being presented to the client and invited to interview with WithYou this will take the form of a two stage process including a writing assessment (conducted from your home at a time convenient to you) and a formal interview..

\*\*Should you require any reasonable adjustments throughout the process please let us know. It is our joint commitment to ensure that everyone is given every opportunity to pursue their chosen career path \*\*