Equal Opportunities Form

Resource Futures is striving to be an inclusive employer. As an employer, we aim to see that no job applicant or employee suffers unfair discrimination on the basis of race, cultural or ethnic background, gender, sexual orientation, disability, parental responsibility, class, age, political belief or religion. This is an ongoing process.

To ensure that we are moving closer towards this aim, all applicants are asked to answer the following questions, in strictest confidence and without giving their name. This form will be separated from the application form on receipt. It will be used for statistical purposes only and will be destroyed once the statistics have been recorded.

**Please place an ‘X’ in the appropriate box for each question.**

|  |  |
| --- | --- |
| Position applied for | Junior Consultant |

**How would you describe your cultural or ethnic origin (not nationality)?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Afro-Caribbean |  | African |  | Asian |  |
| White |  | Other (please specify) | |  | |

**Gender**

|  |  |  |
| --- | --- | --- |
|  |  |  |

**Do you consider yourself to be?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual |  | Gay or lesbian |  | Bisexual |  |

**Do you consider yourself to be disabled?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  |  |  |

**What is your religion?**

|  |  |  |
| --- | --- | --- |
|  |  |  |

**Age**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Under 20 |  | 20-29 |  | 30-39 |  |
| 40-49 |  | 50-59 |  | 60+ |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **How did you hear about this vacancy?** | | | | | | | |
| **Please tell us how you found out about the vacancy. Select all that apply.** | | | | | | | |
| EnvironmentJOB.co.uk |  |  | Other social media |  |  | Guardian Jobs |  |
| Local media |  |  | Facebook |  |  | CIWM |  |
| Twitter |  |  | LinkedIn |  |  | Gumtree |  |
| Word of mouth |  |  | Resource Futures’ Careers page and/or Twitter account | | | |  |
| Other (please give details) |  | | | | | | |