**Equality/ Diversity Monitoring Form**

Town Break collects equality information solely for monitoring purposes and looks to ensure that our policies and procedures are effective and relevant.

Town Break is committed to the principles of fairness, consistency, diversity, and equality of equal opportunities. No applicants will be discriminated against regardless of their age, colour, disability, ethnicity, gender or gender identity, race, religion or belief and/or sexual orientation.

The information you enter on this Equality and Diversity monitoring form will be used for monitoring purposes only and will not be used in assessing and or scoring your application.

This information is kept fully confidential and access is strictly limited in accordance with GDPR.

Town Break wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010. To achieve this, we look to build an accurate picture of the make-up of our wider team, to encourage equality and diversity.

Town Break requires your help and co-operation **but filling in this form is voluntary.**

1. Gender

Town Break wants to ensure everyone is treated equally irrespective of the gender they identified with.

We would be grateful if you could complete the following question.

Your answer will be treated with the strictest confidence.

Which of the following do you identify with?

|  |  |
| --- | --- |
| Intersex |  |
|  | |
| Man |  |
| Woman |  |
| Non-binary |  |
| If you prefer to use your own term, please specify here |  |
| Prefer not to say |  |

1. Are you married or in a civil partnership?

We would be grateful if you could complete the following question.

Your answer will be treated with the strictest confidence.

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

1. Age

We would be grateful if you could complete the following question.

Your answer will be treated with the strictest confidence.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16-24 |  | 35-39 | |  | 50-54 |  | 65+ |  |
| 25-29 |  | 40-44 | |  | 55-59 |  |  |  |
| 30-34 |  | 45-49 | |  | 60-64 |  |  |  |
|  |  | |  |  |  |  |  |  |
| Chose not to disclose | | | |  | | | | |

1. Disability

Do you consider yourself to have a disability or health condition?

Yes🗆

No 🗆

Prefer not to say 🗆

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe, you need a ‘reasonable adjustment’, and then please discuss this with the appropriate person(s).

**Your answer will be treated with the strictest confidence.**

1. Ethnic Origin

Town Break looks to ensure everyone is treated equally irrespective of race colour or ethnic origin identified with. Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

**Your answer will be treated with the strictest confidence.**

**White**

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆

British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆

Any other white background, please specify here:

**Mixed/multiple ethnic groups**

White and Black Caribbean 🗆 White and Black African 🗆

White and Asian 🗆

Prefer not to say 🗆

Any other mixed background, please specify here:

**Asian/Asian British**

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆

Prefer not to say 🗆

**Black/ African/ Caribbean/ Black British**

African 🗆 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please specify here:

**Other ethnic group**

Arab 🗆 Prefer not to say 🗆 any other ethnic group?:

1. Sexuality

Town Break looks to ensure everyone is treated equally irrespective of the sexuality they identified with. We would be grateful if you could complete the following questions.

**Your answer will be treated with the strictest confidence.**

Which of the following do you identify with?

|  |  |
| --- | --- |
| Asexual |  |
| Bi-sexual |  |
| Gay man |  |
| Gay woman (lesbian) |  |
| Heterosexual |  |
| Pansexual |  |
| Prefer not to say |  |
| Other (please specify) |  |
| If you prefer to use your own term, please specify here |  |

1. Religion or belief

Town Break looks to ensure everyone is treated equally irrespective of religion or belief they identify with.

We would be grateful if you could complete the following questions.

**Your answer will be treated with the strictest confidence.**

|  |  |
| --- | --- |
| Agnostic |  |
| Atheist |  |
| Buddhist |  |
| Christian - catholic |  |
| Christian - protestant |  |
| Hindu |  |
| Jewish |  |
| Muslim |  |
| Sikh |  |
| No religion or belief |  |
| Prefer not to say |  |

Thank you for your time completing this monitoring form. If you have any further comments or would like to see other options included, please outline them below.

If you would like to find out more, or withdraw your information, please do not hesitate to contact us on;

### Town Break

### 1 Springkerse Road

### Stirling

### FK7 7SN

### **Alternatively, call 01786 641 841 or email admin@townbreakstirling.org**