**Equal Opportunities Monitoring Form**

Changes strive to ensure safe and inclusive services which celebrate and value the diversity of the community of East Lothian. Changes welcome opportunities to improve equality, diversity and inclusion within the organisation and see this as an ongoing priority.

As an employer Changes is committed to equal opportunities. This information will be used for the purpose of monitoring our performance regarding equal opportunities to help us become a more inclusive employer. This information will not be seen by anyone involved in interviewing or shortlisting.

Completion of this form is voluntary – any questions you prefer not to answer can be left blank.

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| **Position applied for:** **Date of application:** |
| **Which of the following describes your gender?** |
| [ ]  Male | [ ]  Female | [ ]  In another way   |
| **Do you consider yourself to be a transgender person?** |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say  |
|  |  |  |
| **How would you describe your sexual orientation?** |
| [ ]  Heterosexual/Straight[ ]  Bisexual[ ]  Gay/Lesbian | [ ]  In another way[ ]  Prefer not to say |
| **Do you have an impairment, health condition or learning difference that has a substantial or long-term impact on your ability to carry out day to day activities?** |
| [ ]  Yes  | [ ]  No  | [ ]  Prefer not to say  |
| **Are you currently?** |
| [ ]  Cohabiting[ ]  Divorced or civil partnership dissolved[ ]  In a civil partnership[ ]  Married[ ]  Separated (but still legally married or in a  civil partnership) | [ ]  Single (never married or never in a civil  partnership)[ ]  Widowed or a surviving partner from a civil  partnership[ ]  Prefer not to say |
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|  |
| **What is your Race or Ethnic Group?** |
| [ ]  White[ ]  White Scottish[ ]  Gypsy or Traveller[ ]  Other White background [ ]  Black or Black British – Caribbean[ ]  Black or Black British – African[ ]  Other Black background | [ ]  Asian or Asian British – Indian[ ]  Asian or Asian British – Pakistani[ ]  Asian or Asian British – Bangladeshi[ ]  Chinese[ ]  Other Asian background[ ]  Any mixed background[ ]  Prefer not to say |
| **Do you have a Religion or Belief?** |  |
| [ ]  No Religion [ ]  Buddhist [ ]  Christian[ ]  Christian – Church of Scotland[ ]  Christian – Roman Catholic[ ]  Christian – Presbyterian Church in Ireland[ ]  Christian – Church of Ireland[ ]  Christian – Methodist Church in Ireland | [ ]  Christian – Other denomination[ ]  Hindu[ ]  Jewish[ ]  Muslim[ ]  Sikh[ ]  Spiritual[ ]  Any other religion or belief[ ]  Prefer not to say |
| **Which age group are you in?** |
| [ ] Under 25 [ ]  25 – 34  | [ ]  35 – 44 [ ]  45 – 54   | [ ]  55 – 64[ ]  65+   | [ ]  Prefer not to say |