**Youth and Community Worker**

**PERSON SPECIFICATION**

|  |  |  |
| --- | --- | --- |
| Skills and Qualifications | Essential | Desirable  |
| Excellent interpersonal skills.  |   |  |
| Ability to nurture the horticultural skills of local people skills  |  |  |
| Demonstrable skills in implementing a range of community engagement approaches.  |  |  |
| Qualification in relevant area of Youth and/or Community Work |  |  |
| Good organisational skills |  |  |
| Experience  | **Essential** | **Desirable** |
| Experience in working with groups of people on a range of issues through successful engagement. |  |  |
| Confident in developing relationships with people, partners, statutory organisations and agencies. |  |  |
| Knowledge and Understanding | **Essential** | **Desirable** |
| Knowledgeable about horticulture and best practice |  |  |
| Personal Qualities  | **Essential** | **Desirable** |
| Approachable and engaging  |  |  |
| Self-motivated with ability to work autonomously as well as a collective team |  |  |
| Able to take a flexible approach to delivering work |  |  |
| Genuine interest in community food initiatives and encouraging local people to develop new ideas.  |  |  |