

POST: YOUTH WORKER

Factors	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Relevant Professional Youth Work, Community Work, Child Care or equivalent qualification SCQF level 7 (HNC) or above. • Evidence of adult and or child protection training. 	<ul style="list-style-type: none"> • Current First Aid Certificate. • Current food hygiene certificate.
Experience/Knowledge	<ul style="list-style-type: none"> • Experience of working with children and young people in a professional/voluntary capacity. • Understanding needs of children and young people with additional support needs. • Experience of working with children and young people individually and/or in a group setting. • Understanding of Child and Adult Protection legislation and procedures. • Experience of supervising staff and or volunteers. • Awareness of Health & Safety and Risk Assessment procedures. • Working in partnership with other agencies. • Understanding of local community. • Awareness of other community organisations. 	<ul style="list-style-type: none"> • Experience of delivering training programmes. • Understanding of induction and development programmes. • Work as a volunteer.
Skills/Abilities	<ul style="list-style-type: none"> • Excellent communication skills. • High standard of written work. • High standard of IT skills. • Excellent organisational skills. • Record keeping skills. • Ability to work on own initiative. • Ability to work effectively as member of team. • Ability to relate to and motivate others. • Reflective practitioner. • Good team building skills. • Ability to support and supervise volunteer development. • Ability to understand, empathise with, and relate to children experiencing difficulties. • Ability to use own judgement/common sense. 	<ul style="list-style-type: none"> • Observation and assessment skills
Personal Qualities	<ul style="list-style-type: none"> • Committed to anti-discriminatory practice. • Self-motivating, energetic and enthusiastic. • Interest in personal/professional development. • Outgoing friendly personality. • Flexible approach to working. • High standard of integrity. • A positive attitude with a 'can-do' approach. • Supportive of the core values of Families First. 	