



Calman Trust

Youth Worker (part-time)

Job Description

Job Title:	Youth Worker (part-time)
Reporting to:	CEO
Salary:	£12.50/£13.50 per hour
Hours of Work:	Part-time, 14 hours
Operational Base:	Inverness

CONTEXT

Calman Trust (Calman) provides training and support to young people under the age of 25 who experience difficulty in the transition towards independent living and further education, training or employment. Our aim is to enable young people to live independently, holding down a job and participating in their community. The young person's interests and concerns are at the forefront of all our activity and decision making.

In addition to support with independent living, we provide a range of learning opportunities from early-stage engagement in informal learning activities, to employed status positions in our social enterprise Café Artysans. This is linked to individual key trainer support to manage personal challenges or barriers that would potentially hold the young person back. We look to enable all young people to progress to a positive destination, and provide ongoing support to sustain this, whether in a job, college place or further training. Our aim is to enable each young person to reach their full potential, reflected in the goals identified in their shared learning plan.

Through our trading arm, Calman Enterprise, we operate Café Artysans, which is designed to provide real work experience, where young people can learn and progress towards sustaining employment.

ACCOUNTABILITY

The Youth Worker will deliver a programme of sessions, including cookery, for young people aged between 15-25.

The programme should include the production of meals that can be shared with the young person's family or others within the community.

The Youth Worker is responsible for progressing the young people through the programme and motivating and inspiring them to consider and plan for the future. The Youth Worker will be expected to build a relationship with each young person and, working with other members of the Calman team, support them to achieve their learning goals.

The Youth Worker will report to the Calman Chief Executive.

RESPONSIBILITIES OF THE YOUTH WORKER

The Youth Worker will be required to:

- Develop and deliver a lifeskills learning programme, including cookery sessions, to young people aged 15-25.
- Undertake assessment of the young person's existing capability in respect of essential lifeskills, and support individuals to participate at a pace they can sustain.
- In co-operation with Calman training team, support individuals to develop a personal learning plan, which should incorporate opportunity for young people lacking in confidence to learn essential life skills, social and emotional skills
- Support individuals to reflect at the end of each session on the learning gained, next steps, and to learn to plan ahead.
- Consult with young people over programme content, and adapt the programme structure and content in response to young people's feedback
- Promote the project to young people and young people's services in the Inner Moray Firth area.
- Prepare learning materials suited to the age and stage of participants.
- Continually measure participants' progress towards agreed outcomes, involving young people in leading on the updating of their personal learning plan.
- Ensure that client and organisational confidentiality is strictly observed.
- Ensure that the service is delivered and developed consistent with an understanding of the principles of equal opportunity.
- Carry out duties in accordance with the requirements of Health and Safety legislation
- Undertaking such additional responsibilities as may be required in support of the organisation's aims.

This role will suit an excellent communicator who has a strong background in working with young people who face barriers in the transition to adulthood, an understanding of the independent living needs of young people, including self-care, cooking/food preparation, and is looking to work with and support young people. The role requires the ability to coach young people.

In light of the delivery of cookery as a core theme, the post-holder will be required to hold a Level 2 Food Hygiene, or willing to work towards this.

PVG membership will be required.