

PERSON SPECIFICATION – Family Support Worker

	Essential	Desirable
EDUCATION	<ul style="list-style-type: none"> • Minimum of three highers or equivalent • National 5 English 	<ul style="list-style-type: none"> • Degree or Diploma in a relevant field, or a relevant qualification (SCQF Level 7)
KNOWLEDGE	<ul style="list-style-type: none"> • Current legislation and best practice as it relates to children and families • Parenting practices and how to support this positively • Child physical, social, emotional and cognitive development • The roles of other agencies in providing support to children and families 	<ul style="list-style-type: none"> • Understanding regarding the Third (Voluntary) Sector • The impact of trauma on a child's development
EXPERIENCE	<ul style="list-style-type: none"> • Supporting families with children under the age of 5 • Using a solution focused approach to support work • Working with child protection and safe guarding systems • Building relationships with appropriate networks 	<ul style="list-style-type: none"> • Developing and managing group work • Producing written reports to a high standard for external audiences
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Interpersonal skills • A positive and creative approach to tackling tasks • Flexibility to adapt work to suit changing needs of families • Ability to work on own initiative • Work in a spirit of openness, encouragement and enjoyment • Good oral and written communication • Ability to work as part of a team • Ability to record work and manage own time 	