

Person Specification: Recovery Coordinator

Competencies	Essential	Desirable
Personal attributes / circumstance The candidate:	<p>Can respect others, be honest, lead with the heart, show compassion and be approachable.</p> <p>Has a driving licence and access to a car, given the rurality of the area.</p>	
Skills, Knowledge & Experience The candidate:	<p>Has experience / a passion for supporting people in recovery.</p> <p>Has a sound and comprehensive understanding of the particular challenges and barriers that local people face.</p> <p>Has experience of working with and supporting a diverse range of people in community settings.</p> <p>Is confident supporting and facilitating face to face /or online meetings with groups.</p> <p>Has excellent people skills with the ability to build professional relationships with community members, colleagues, services and other partners locally.</p> <p>Can demonstrate developing / delivering work in keeping with project outcomes.</p> <p>Has the ability to identify the needs of others and offer the right level of support, without</p>	<p>Can be creative when it comes to problem solving and employ lateral thinking.</p> <p>Have past experience of developing recovery focussed programmes.</p> <p>Have previous experience of accessing drug or alcohol services.</p> <p>Have experience of recovery from adversity.</p> <p>Are person-focused, and adaptable – able to demonstrate flexibility in approaches.</p> <p>Can demonstrate a high level of resilience in challenging circumstances.</p> <p>Can demonstrate managing relationships effectively in sometimes challenging circumstances.</p> <p>Outgoing with strong interpersonal and communication skills.</p> <p>Has knowledge of the local and surrounding area.</p> <p>Ability to present to a range of audiences.</p>

	<p>judgment and adopt a discretionary approach to sensitive situations.</p> <p>Has the ability to adhere to policies and procedures.</p> <p>Has excellent organisational / time management skills / strong attention to detail</p> <p>Has the ability to multitask / manage a busy workload and prioritise accordingly.</p> <p>Is computer literate with outstanding written and verbal communication skills.</p> <p>Has the ability to communicate effectively and work well as part of a team.</p> <p>Has the ability to network and engage with organisations and individuals.</p>	
Education, qualification, training	Relevant experience and values alignment are more important for this role than specific qualifications.	SVQ at appropriate level in relevant subject is welcomed.
Other Requirements		
<p>PVG Check: PVG / Disclosure Scotland:</p> <p>The following criteria applies to all roles within The Nest Wellbeing Group where PVG/Disclosure checks are essential criteria:</p> <p>The post you are applying for is considered Regulated Work under the Protection of Vulnerable Groups (Scotland) Act, 2007, successful candidates will be required to join the PVG Scheme, or undergo a PVG Scheme Update check, prior to confirmation of employment being made by The Nest Wellbeing Group.</p>		