

KINGDOM SUPPORT & CARE

PERSON SPECIFICATION – Senior Support Worker

You will need to refer to this document when completing Part 2, Section 5 of the Application for Employment

Essential	Criteria Reference	
	E1	Minimum of 2 years work experience in a social care setting
	E2	Minimum SVQ 2 qualification in Care or a related field in line with the SSSC registration criteria and commitment to gain SVQ 3 within set timescales
	E3	A current driving licence and use of car for work
	E4	Ability to prioritise and manage own workload
	E5	Demonstrate skills and knowledge to achieve professional working relationships with service users, family and professionals
	E6	Experience of working on own initiative and ability to problem solve
	E7	Understand the principles of confidentiality and relevant legislation
	E8	Knowledge of the Care Inspectorate; National Care Standards and the SSSC codes of practice
	E9	Ability to work with people with challenging behaviour in a positive and person centred way
	E10	The ability to work flexible hours; i.e. work additional hours, shift working (including split shifts) sleep in and waking night duties may be required
E11	IT skills	

Desirable	Criteria Reference	
	D1	Knowledge of health and safety issues, including risk assessments
	D2	Knowledge / experience of autism
	D3	Experience of managing / supervising staff
	D4	SVQ 3 qualification in Care or a related field in line with the SSSC registration criteria