**DIVERSITY MONITORING**

It is the aim of the Scottish Credit and Qualifications Framework to be an exemplar in the field of diversity and to broadly reflect the communities we serve. We also want to ensure that our opportunities are open to all. To help us achieve this, it is important that we obtain accurate and complete data from individuals who apply to work with us.

Although you do not have to provide this information, it would be extremely helpful if you do so, even if you only feel able to provide some of the information requested. All information gathered will be held in the strictest confidence, accessible only to the very small number of staff who require it, and in line with the principles of data protection legislation. It will be used only for the purposes of monitoring and collated data will never be published where there are numbers less than five to ensure that individuals cannot be identified.

**Gender**:

Female [ ]  Male [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to say [ ]

**Age: Please indicate your age group**

16-24 [ ]  25-34 [ ]  35-44 [ ]  45-54 [ ]  55 and over [ ]

**Religion or Belief**

None [ ]  Church of Scotland [ ]  Roman Catholic [ ]  Other Christian [ ]  Buddhist [ ]

Hindu [ ]  Muslim [ ]  Jewish [ ]  Sikh [ ]  Another faith, belief or religion [ ]

Prefer not to say [ ]

*Please specify other if you wish:*

**National identity and ethnicity**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box*

***Asian or Asian British***

Asian [ ]  Asian Scottish [ ]  Asian British [ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Any other Asian background [ ]  , please specify if you wish:

***Black, African, Caribbean or Black British***

Black [ ]  Black Scottish [ ]  Black British [ ]  Caribbean [ ]  African [ ]

Any other Black background [ ]  Please specify if you wish:

***Mixed or Multiple ethnic groups***

Mixed [ ]  White and Asian [ ]  White and Black Caribbean [ ]  White and Black African [ ]

White and Chinese [ ]  Any other mixed background [ ]  please specify if you wish:

***White***

Scottish [ ]  English [ ]  Welsh [ ]  Irish [ ]  Northern Irish [ ]

British or mixed British [ ]  Other [ ]  Prefer not to say [ ]

Any other White background [ ]  please specify if you wish:

***Other ethnic group***

 [ ]  please specify if you wish: Prefer not to say [ ]

**Sexual orientation**

Bi-sexual [ ]  Gay man/Homosexual [ ]  Gay woman/lesbian [ ]  Heterosexual/straight [ ]  Transsexual [ ]  Prefer not to say [ ]

**Disability**

A disabled person is defined under the Equality Act 2010 as someone with a ‘physical or mental impairment which has a substantial and long- term adverse effect on that person’s ability to carry out normal day-to-day activities.’

# **Do you consider yourself to have a disability or health condition?**

Yes [ ]  No [ ]  Prefer not to say [ ]

# **Which of the following categories best describes the nature of your disability or health conditions?**

Hearing Impairment [ ]  Visual Impairment [ ]  Speech Impairment [ ]  Mobility Impairment [ ]  Physical Co-ordination Difficulties [ ]  Reduced Physical Capacity [ ]

Severe Disfigurement [ ]  Learning Difficulties (eg Dyslexia) [ ]  Mental Ill Health [ ]

Other [ ]  Prefer not to say [ ]