

Senior Recovery Worker Information Pack

Initiative	The Beacons (Organisation Liber8 Lanarkshire)
Job Title	Senior Recovery Support Worker
Located/Base	Across 4 Localities in South Lanarkshire
Hours	35 hrs (may consider job share)
Salary	£24, 570 £13.50 p/h
Reports To	Beacons Project Lead

The Beacons Initiative

The Beacons Initiative is four Recovery focused venues in the four localities of South Lanarkshire, Hamilton/Blantyre: Cambuslang/Rutherglen: Clydesdale / Lanark and East Kilbride.

The Beacons provide a range of recovery focused activities to individuals and families in recovery from alcohol, substance use and mental health issues in South Lanarkshire. The initiative has a particular focus on upskilling people with lived experience and to provide assertive outreach activities; targeting those people who are often deemed as 'hard to reach'; with the aim of increasing the numbers of people accessing and completing treatment and care support services and interventions successfully and promoting recovery for all.

The Beacons also offer a range of training opportunities for people with lived experience who are in recovery with the aim of establishing a 1st Responders Team of volunteers with lived experience, this team will become the front door entry system for those not currently engaging or sporadically engaging with services.

The postholders will be engaged in multi-agency working and establishing pathways with other partners and agencies to facilitate people's engagement with the Beacons. Providing a range of opportunities and activities, including 1-1 sessions and group work activities suited to locality-based needs and individual Beacons while working with participants to support social (re)integration, promoting recovery, resilience, peer support and self-determination.

We are looking to appoint an experienced senior support worker, lived experience is not a stipulation for this post, however an understanding and experience of alcohol / drug issues is required.

Job Description & Person Specification

Liber8 are seeking to recruit Senior Recovery Support Worker to join our Beacons team and to support the ongoing successful Beacons Initiative.

As a Senior Recovery Worker, you will

- Assist in the development and maintenance of strong working relationships with relevant statutory and voluntary agencies, facilitating people's pathway and access to The Beacons and recovery.
- Work closely with other team members and partner agencies at all times to ensure the highest possible standards are met.
- Work closely with Community Addiction Recovery Services (CAREs) and other commissioned ADP services to ensure clear pathways for people to the Beacons.
- Assist in the development of close links with local communities promoting a greater understanding of Recovery: making Recovery visible and providing pathways for people to engage in recovery opportunities.
- Provide support to people with lived experience of drug and alcohol issues on an individual and group basis.
- Be the first point of contact between the Project Lead and Recovery Team, ensuring open communication and facilitating team cohesion and development.
- Work with people in a way that promotes equality, facilitates recovery, and supports the development of the person's sense of control over their lives and recovery journey.
- Engage in development activities with volunteers and participants of The Beacons, assisting them to prepare for other appropriate opportunities.
- Promote, contribute to and embed an environment which encourages and supports recovery principles and recovery approaches both when working with individuals and within the Beacons.
- Engage with and provide practical and emotional support to volunteers and participants to progress their development and individual their recovery journey.
- Support and contribute to relevant initiatives, events and networks led by the Beacons and partners.
- Accurately maintain all recording systems - paper-based and computerised (including databases) and ensuring compliance with Liber8's procedures, providing regular reports as required.
- The post holder will be expected, at all times, to be familiar and comply with the policies, procedures and guidelines for good practice, issued by Liber8 and The Beacons
- Provide support and assistance to other members of the team.
- Carry out general administrative duty's other activities relevant to the post remit

Qualifications, Experience and Knowledge

Essential

Desirable

<ul style="list-style-type: none"> SVQ 2/3 in healthcare or relevant previous experience/lived experience working with people who have mental health and or addiction problems Demonstrates a commitment to supporting recovery from alcohol and/or drugs A good understanding of recovery, alcohol/ substances use/ recovery /mental health issues and how they affect people, their families and communities Previous Team Lead experience is desirable Experience of working in a related community setting 	√ √ √	√ √
Skills		
<ul style="list-style-type: none"> Capable of building strong relationships with internal and external stakeholders Able to work as part of a team Awareness of using activities as a tool to achieve personal goals Excellent verbal and written communication skills Experience of supporting people, taking a person-centred approach. Able to motivate, support and advocate for people using services. Evidence of working with people from varying backgrounds Self-motivated and can work on own initiative, with a 'can do' attitude. 	√ √ √ √ √ √ √	√
Work requirements		
<ul style="list-style-type: none"> Willingness to cover a wide geographical area Full driving license and access to own transport with appropriate business insurance. Flexibility to work occasional evenings and weekends required Participate in the weekly rota system This post is subject to Membership of the Protection of Vulnerable Groups Scheme (PVG) and a satisfactory disclosure to Liber8 is required 	√ √ √ √	