



Job Title: **Young Persons & Children's Worker**

Location: **Hybrid Working:** (i) **The Kings Church SCIO**
(SC049252) 128 Airbles Road, Motherwell, ML1 2TQ;
(ii) **Community** and (iii) **Home**

Responsible To: **Operations Coordinator**
Spiritual/Professional Mentor from within The Kings Church

Employment Status: **30 hours per week**, worked flexibly with some core hours
Potential to increase hours to full-time (37.5hrs) with development of the role
Fixed term contract of 2 years on the satisfactory completion of a 6-month period of probation
There is potential for the fixed term contract to be renewed

Salary: **£25,000-£27,500 pro-rata (0.8 Full Time Equivalent)**, dependent on experience
8% employers' contribution to NEST Workplace Pension Scheme

Holidays: **25 days** annual leave pro-rata
9 days public holiday pro-rata



About The Kings Church:

The Kings is an independent charismatic church, which has been established in the Lanarkshire area for over 35 years.

Over that time, we have grown into the multi-racial, multi-generational church that we are today which encourages people from all backgrounds to come together to Love God and to Love people, underpinned by our values of Unity, Truth, Honour and Compassion.

Our leadership is based on teamwork, with responsibility for the spiritual well-being of the church resting with our Overseers Team. The Trustees manage the legal and financial aspects of the church. These teams work together to provide the overall leadership of the church.

Similarly, other areas of the church are based on a team approach, including the planning and delivery of church services, the communication of Sunday teaching, worship teams, children's and youth ministries etc, which allows us to use our God given gifts and talents in a collaborative approach.

Aims of The Kings Church Young Persons & Children's Ministry:

The aims of The Kings Church Young Persons and Children's Ministry reflects the **overarching vision** of The Kings Church:

"Building A Community of Lifelong Apprentices of Jesus"

Apprenticeship - by encouraging and equipping our young people and children in their individual and personal relationships with Jesus

Community - to build community among our young people and children by providing them with enjoyable, safe activities, and places to meet with, and bring friends

Leadership - by equipping our young people in their spiritual growth, and development as leaders and in servant mindedness

Mission - by developing opportunities within our local schools and communities to reach more young people and children with the love of God

Statement of beliefs at The Kings

Most of our core beliefs would be in line with those taken from The Evangelical Alliance's basis of faith.

<https://www.eauk.org/about-us/how-we-work/basis-of-faith>

Role Overview:

The young persons and children's worker will build upon the Young Persons and Children's Ministries already in place and will grow these, both within The Kings Church and within the community, in line with the vision of the church and the aims of the Young Persons and Children's Ministry. This includes supporting and developing the teams of volunteer leaders.

The Kings Church is committed to safeguarding and promoting the wellbeing of all our children and young people. The young persons and children's worker will share this commitment and will work closely with the church leadership to ensure our young people and children's safety is paramount.

The young persons and children's worker position will be part of the Operations Team within The Kings Church and the appointee will attend and participate in weekly team meetings.

Key Responsibilities & Outputs:

- Coordinate and develop current weekly fellowship and outreach events e.g. KYA Mondays
- Organisational responsibilities for the wider youth and children's volunteer teams at the King's Church e.g. rotas, safeguarding responsibilities
- Foster meaningful pastoral relationships with our young people age P6-S6, their families, the leadership team of the church, and where appropriate local organisations, schools or those leading young people's work at neighbouring churches
- Facilitate discipleship and bible teaching opportunities for young people
- Support of the voluntary (adult) youth leaders and children's ministry teams
- Identify and develop the gifts and talents of the young people and encourage/ support active participation in church and community serving
- Plan and facilitate the annual youth residential as part of the wider team
- Support the running of the summer Kids Holiday Club
- Communicate proactively with parents and church members, including via social media, about matters relating to the youth and children's work
- Assist in the ongoing recruitment, support and development of volunteers for the young people and children's ministry
- Build relationships in the local schools and community by developing outreach activities and opportunities e.g. out of school activities/clubs or weekly club for primary school aged children
- Support the transition between the various age-appropriate ministries

This list identifies the main requirements but we are eager to work with the successful appointee to agree a remit that is manageable and appropriate to their skills.

Personal & Ministry Skills & Attributes:

Essential:

- A passion for investing in the lives of young people and children to see them grow and flourish in their relationship with Jesus
- Experience in children's and/or youth ministry including establishing, developing and maintaining positive relationships with children and young people
- Ability to communicate effectively in an interactive and engaging manner
- Experience of working within teams and being able to delegate to and support teams effectively
- Knowledge and awareness of current issues affecting young people, and the ability to work with them in engaging ways
- Good organisational skills including event planning and record keeping
- Self-motivated with the ability to manage your tasks and time
- Ability to work flexibly, including some evenings and weekends

Desirable:

- Qualification relating to children or young people or relating to theology/ ministry
- Experience of inspiring, training and supporting volunteers
- High level of digital literacy/ICT skills
- Full UK driving licence
- First aid qualification or willingness to participate in training

Other requirements:

- A commitment to be part of the life of The Kings Church, in addition to the employed role
- A willingness to receive spiritual support from a mentor or mature Christian from within The Kings Church
- The young persons and children's worker will be expected to participate in an ongoing system of review and appraisal

Genuine Occupational Requirement (Equality Act 2010):

As the young persons & children's worker for The Kings Church, and given our Statement of Beliefs, and Values, you will be expected to:

- Be an active apprentice and follower of Jesus Christ
- Be in agreement with our Statement of Beliefs, Vision and Values (Unity, Truth, Honour, and Compassion)
- Model being an apprentice and follower of Jesus Christ in the way you carry out your duties