



## Policy Coordinator

We are looking for someone who has experience of issues affecting crofting, sustainable Scottish agriculture and rural development, with analytical skills and proven ability to write persuasive funding proposals, policy briefs and consultation responses to join us as a Policy Coordinator.

The two main streams of work that SCF is engaged in are representation and development. The Policy Coordinator will work with SCF's board and council of representatives to form SCF policy positions on crofting, agriculture and rural development issues. Working with a range of stakeholders, officials, crofters, crofting representatives, agri-businesses, food groups etc, the successful applicant will work to inform the Scottish Government and agencies in developing change to food and agriculture policy to reflect crofting's place in a sustainable system.

### Key responsibilities include:

- Developing policy positions, with SCF's Agriculture and Environmental Working Group, specifically, in relation to agricultural and environmental reform. This will include the tabled Wildlife Management and Muirburn Bill and anticipated Agriculture Bill, Nature Restoration Bill, and Community Wealth Building Bill.
- Contributing to the development of other SCF positions on related land use policy issues including climate change, biodiversity, forestry, peatlands and water, using evidence-based and inclusive policy positions as a solid basis to make a change through official advisory groups.
- Further expand the evidence base for HNV and agroecological crofting, by developing SCF's relations with researchers at key research institutions in Scotland, individual researchers, NatureScot officials, civil servants across the Agriculture and Rural Economy and Environment and Forestry Directorates, the Crofting Commission, Members of Scottish Parliament and Parliamentary Committees.
- Working with SCF colleagues (staff, board, council), SCF members and with other organisations in Scotland to pursue shared objectives in relation to agroecology and HNV crofting. This includes work the Moorland Forum, Scottish Wildlife Forum, the Scottish Agroecology Action Group, and the Scottish Food Coalition. It also includes partnerships in relation to specific topics, e.g., our ongoing work with RSPB and WWF with respect to pushing HNV agriculture
- Delivering communications and public engagement in conjunction with the SCF Outreach Coordinator to build public and political support for our food, agriculture, environment and land use policy priorities;
- Engaging with the media to generate public awareness of the positive role that crofting can play in addressing the nature and climate emergencies.

## **Skills and Abilities**

We are looking for a professional, persuasive and engaging individual with an excellent understanding of crofting and current policy affecting crofting. They should have the skills and personality to be able to build, shape and advocate for new policies for food, agriculture and crofting that are good for people and good for nature. Educated to degree or post-graduate level, the successful applicant will demonstrate:

- Experience of working in a policy or advocacy role to influence the development of government policy;
- Ability to think creatively, write reports, consultation responses and concise policy briefings to support advocacy efforts;
- Ability to communicate complex ideas and proposals to a variety of audiences (including government, relevant agencies, NGOs) in a concise and clear way,
- Ability to monitor external policy developments and connect relevant issues and opportunities;
- An understanding of agriculture, food, related land use, climate and biodiversity policy specific to the Scottish context;
- Ability to work as part of a team to deliver a project and achieve shared objectives and outcomes;
- Knowledge of Scottish and UK institutions relevant to the role;
- Ability to network successfully forming positive relationships and work in collaboration with others;
- Ability to work within set budget and timescales.

## **Experience**

Whilst we would like interest from experienced people who have worked for at least five years in a relevant post, we understand how difficult it can be to get experience, so we may consider less experienced candidates should they have other attributes.

## **Employment terms**

- This is a part-time 0.7 FTE post (24.5 hr/w which can be worked flexibly) salaried up to £35,000 pa pro rata depending on experience. Employees have 35 days paid leave, statutory pension and an enhanced sickness leave provision.
- The employment is currently funded for a three year period.
- The post-holder may work remotely but will be based in Scotland and will be expected to travel to attend some meetings with SCF, SG, agencies, other NGOs and crofters.

Please apply by sending a current CV and a covering letter explaining your interest and what you offer to fulfil the post, by Friday 3 November to [donna@crofting.org](mailto:donna@crofting.org)