



OPAL MENTOR – PLAY SCOTLAND Person Specification

Please read these notes carefully before you complete your application form.

QUALIFICATIONS	ESSENTIAL OR DESIRABLE	IDENTIFIED IN
An appropriate (Level 3 or above) qualification in Playwork or another related field.	E	Application form
Degree in related field: Advice and Guidance, Business, Marketing	D	Application form, interview
EXPERIENCE		
Experience of working in a play and playwork-based role	E	Application Form, interview, references
Experience of supporting the development of quality inclusive sustainable play provision	D	Application form, interview
Experience of lone working	D	Application Form, interview, references
Experience of mentoring, coaching and/or consultancy	D	Application Form, interview, references
Experience of planning and delivering presentations and/or training	D	Application Form, references
Experience of working in partnership with organisations	D	Application Form, references
Experience of financial planning and/or management	D	Application form, interview

OPAL and Play Scotland are committed to safeguarding and promoting the welfare of children and young people and expects all those affiliated with the organisation to share this commitment.



Experience of marketing and advertising	D	Application form, interview
SKILLS and ATTRIBUTES		
Effective time management and ability to plan own workload	E	Application form, references
Excellent verbal and written communication, including presentation and report writing skills	E	Application form, references
Conveying complex information to audiences of mixed levels of understanding	E	Application form, interview
Self and environmental awareness	E	Application form, interview
Observation skills	E	Application form, interview
Adaptability to new and unexpected situations	E	Interview
Ability to work on own initiative as well as following set procedures and working in conjunction with others	E	Application form, interview
Sensitivity to cultural and organisational differences	E	Application form, interview
Effective negotiation	E	Application form, interview
Tact and diplomacy	E	Application form, interview
Ability to support and inspire change	D	Application form, interview
Full driver's licence and access to vehicle	E	Application form, interview

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Computer and Internet literacy (Microsoft Office, Email, web search, social media, online meeting platforms)	E	Application form
KNOWLEDGE		
Knowledge of how schools operate in Scotland	E	Application, interview
Knowledge of theory, principles and practice around play and playwork	E	Application form, interview
Knowledge of theory and practices around human learning	D	Application form, interview
Knowledge of guidance and practice around Health & Safety	D	Application form
VALUES AND BELIEFS		
Commitment to providing a quality, long-term service that schools can rely on	E	Interview
Supportive approach to enabling and empowering school staff to participate in the development of inclusive play provision from a playwork perspective	D	Application form, interview
A positive attitude towards the element of risk in children's play	E	Application form, interview
Commitment to equal opportunities and inclusion in play	E	Application form, interview
Non-judgemental and non-discriminatory attitudes and practices	E	Interview

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