

Person Specification

Job title: Specialist Youth Advisor

Organisation: Scottish Huntington's Association

Date Prepared: December 2023

	Essential	Desirable
Qualifications	Educated to degree level or recognised youth work qualification.	
Experience	<p>Experience of direct work with children and young people.</p> <p>Experience of supporting vulnerable children and families, or those facing adversity or distress.</p> <p>Experience of conducting group work with children, young people, and families.</p> <p>Experience of empowering children and young people and supporting them to share their views and contribute to decisions which affect them.</p>	<p>Experience of work within a voluntary setting.</p> <p>Experience of effective multi agency working.</p> <p>Experience of supporting/supervising volunteers.</p>
Clinical	Ability to carry out complex specialist assessments and interpretation followed by action.	
Knowledge	<p>Knowledge and understanding of child development.</p> <p>Knowledge of understanding of Adverse Childhood Experiences, understanding vulnerability and promoting resilience.</p> <p>Knowledge and understanding of Child Protection and the responsibilities workers.</p> <p>Knowledge of relevant legislation and rights pertaining to children.</p>	<p>Knowledge of Huntington's disease.</p> <p>Knowledge of statutory services.</p> <p>Knowledge of interventions for parenting/family support.</p> <p>Knowledge of working therapeutically with children, young people and their families.</p>

	Ability to facilitate the learning of groups of young people and professional staff.	
Team working	<p>Ability to work as part of a team.</p> <p>Ability to develop and maintain effective and supportive relationships.</p>	
Communication	<p>Effective written and verbal reporting skills.</p> <p>Effective communication and listening skills with children and young people.</p> <p>Inter-agency liaison and communication skills.</p>	
Planning and organisational skills	<p>Ability to work as an autonomous practitioner, on own initiative and to access support and supervision appropriately.</p> <p>Effective time management skills and ability to meet deadlines.</p>	
Work related skills	<p>Competent in the use of Microsoft Office 365.</p> <p>Ability to maintain and produce accurate and timely records and reports.</p> <p>Ability to empower service users through a solution focussed, or counselling approach.</p> <p>Ability to adapt your approach to meet the needs of the children, young people and families.</p> <p>Good observational and analytical skills.</p>	Ability to monitor spending and make budgetary decisions with supervision.
Other	<p>A clean driving licence and access to a vehicle.</p> <p>Ability to work flexible hours in line with service delivery requirements, which will include evening and weekend work.</p>	

	<p>Commitment and promotion of equal opportunities and anti-discriminatory practices at work.</p> <p>Commitment to the principles of confidentiality and General Data Protection Requirements.</p> <p>Awareness of personal responsibility in relation to health and safety.</p> <p>Evidence of ongoing professional development.</p>	
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