

# Recruitment Pack

## Development Officer

(Children, Young People & Whole Family)

January/February 2024



## Welcome

Dear Potential Applicant,

I'd like to thank you for taking the time to consider an application to join us at VASLan, as the Third Sector Interface for South Lanarkshire. This recruitment pack should provide you with some information and an explanation of what we are looking for, and hopefully inspire you to go ahead and pursue this fantastic opportunity.

We are looking for a Development Officer (Children, Young People & Whole Family) to join us. This is an exciting role that will allow us to now better serve many of the fantastic local organisations active in this thematic area, establishing a third sector network to improve partnership and collaboration, and strengthening strategic links with our public sector partners.

It is an exciting time to join VASLan during a dynamic period of activity supporting the third sector locally. We are currently taking great strides forward in reprioritising volunteering, proactively enabling organisations to access capacity-building supports, supporting the sector with sustainability, raising the visibility of the third sector's fantastic work, accelerating partnership and collaborative working, promoting best practice governance, and more.

Please give us an opportunity to showcase the organisation and sell this fantastic career opportunity to you, helping you decide whether to apply for this exciting role. We look forward to hearing from you.

Yours Sincerely,



A handwritten signature in black ink that reads "Steven Sweeney". The signature is fluid and cursive.

**Steven Sweeney**  
Chief Executive

# Who we are

We are VASLan, the Third Sector Interface for South Lanarkshire. We are proud to serve South Lanarkshire's Third Sector.  
Our Strategy: Moving to Action 2022-24.

## MOVING TO ACTION 2022-24



Our **VISION**: Resilient and empowered communities creating a stronger, fairer and more equitable South Lanarkshire with volunteers and thriving local third sector organisations at its heart.

Our **MISSION**: Enabling volunteers & local third sector organisations to deliver transformational change

Our **VALUES**: Respect | Integrity | Inclusiveness | Commitment



# Job opportunity

We would love to hear from you if this opportunity is of interest. Below is a short description, please visit this link for more information:

<http://www.vaslan.org.uk/vaslanvacancies>

ROLE	WORKING HOURS	HYBRID OR OFFICE BASED	SALARY FTE (£)
Development Officer (Children, Young People & Whole Family)	35 hours per week	Hybrid working	£27,963.94 (pro rata)

## Development Officer (Children, Young People & Whole Family)

This role will improve links between South Lanarkshire's Third Sector and a range of partners including Community Mental Health, Children's Services and Whole Family Wellbeing Services in South Lanarkshire Council, our Community Planning Partners, and the Scottish Government.

You will work with public sector colleagues to ensure that the third sector locally are integral to service design and delivery, and that the voices of children and young people, families, and the wider third sector is central to that process. This role will establish and facilitate a thematic network for third sector partners interested in supporting children, young people and whole family working, supporting partnership and collaboration at a local level.

# What do our values mean to your potential future colleagues?



“**RESPECT.** We will respect the abilities, qualities, knowledge and achievements of colleagues and partners and take into consideration any time commitments when planning and executing collaborative work.”

Charlotte Elsner, Equalities Officer



“**INTEGRITY.** We will practice and encourage open and honest communication, to gain respect and trust through dependability and be responsible for our actions.”

Nick Jones, Video and Media Officer



“**INCLUSIVENESS.** We will welcome, accept, and value the contributions of all, especially those who may otherwise be marginalised, and will provide mechanisms to recognise collaboration as a strength. We will ensure everyone is given the opportunity and support to reach their full potential.”

Peter McGhee, Sustainability and Collaboration Development Officer



“**COMMITMENT.** We will show enthusiasm and commitment towards our shared goals, mission, and vision of the Third Sector. Cultivating a strong work ethic and taking ownership of our responsibilities and commitments.”

Letitia Gallacher, Administration Services Lead

# How to apply?

We are looking to appoint a **Development Officer (Children, Young People & Whole Family)**



Please visit our website at this link for all the information you need:

[MORE INFORMATION](#)

To apply, please complete this form whilst enclosing your CV:

[APPLY HERE](#)

Closing Date: Friday 2nd February

Interviews for both positions are to be confirmed soon.

Thank you for your interest, we look forward to hearing from you.

To apply, please complete this form whilst enclosing your CV and a Covering Letter:

[office@vaslan.org.uk](mailto:office@vaslan.org.uk)

01698 300390

# CONTACT

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