



Volunteer Board Member (Trustee)

Why do you need me?

Glasgow Women's Aid provides information, support and temporary refuge accommodation for women, children and young people experiencing domestic abuse. We provide 46 refuge spaces across the city and employ approximately 52 employees in roles such as Women's Support Worker, Children's Support Worker, Outreach and Crisis Support.

We have made significant progress with our ambitious 2022 Strategic Plan and are preparing for the launch of our new plan this year. Whilst the pandemic has been a challenging time for the organisation and the domestic abuse sector, we are committed to the continued development of our services and being there for women and children when they need us.

The Board is responsible for effective governance of the charity, and we are looking for new Board Members with the expertise, time and commitment to provide sound strategic guidance and leadership to help drive the charity forward.

What is expected of me as a Board Member?

- Attendance and participation at 6 Board Meetings throughout the year
- Reading Board papers and preparing for discussions
- Attendance at the Annual General Meeting
- Participation and contribution to designated subgroups
- Participation in occasional staff recruitment, staff development days, organisational events and fundraising events
- Governing the charity according to the Board's policies and the requirements of OSCR and Companies House
- Recommending policy to the Board
- Establishing overall goals and priorities for the charity to meet the needs of the women and children
- Fostering positive relationships with other Board members and members of staff
- Promoting the charity through community networking

What skills and abilities will I need to have?

- Commitment to the ethos of the charity and a feminist analysis of domestic abuse.
- Commitment to the work of the organisation
- Excellent communication skills
- Excellent time-management skills
- Excellent leadership skills
- Awareness of and abstention from any conflict of interest.

- Non-judgmental, inclusive approach.

What are the goals of the board?

- Provide sound strategic guidance and leadership to help drive the charity forward.
- Effectively govern the charity in a responsible way to benefit service users
- Be an enthusiastic advocate for Glasgow Women's Aid.
- Make a difference to the local community.

How much time should I offer?

A minimum commitment of 5 hours per month (this includes attendance at Board meetings, preparation for Board meetings and involvement in subgroups). Our Board meetings are held at 4.30pm on the first Monday of every 2nd month. There are options to attend meetings in a mix of face to face and virtual capacity.

Where will meetings be held?

The meetings are held at our main office 4th Floor, 30 Bell Street, Glasgow G1 1LG.

What are the benefits to me?

- Meeting and working with new people
- Developing your governance skills
- Developing your teamwork skills
- Adding to your CV
- Developing your leadership skills
- Making a difference to your local community
- Improving the lives of women and children affected by domestic abuse
- Having fun, sharing your enthusiasm and doing something new!

Is there an induction and training?

- You will be given an induction to help familiarise you with Glasgow Women's Aid services. You will also receive an induction to the Board.
- You will have opportunities to attend training provided by Scottish Women's Aid
- Board specific training sessions are also arranged on a regular basis
- There are ongoing opportunities for training and progression to roles on the board e.g., chair, deputy chair, treasurer.

What ongoing support / guidance will there be?

- Opportunities to meet and network with staff and fellow Board members during the year.
- You will participate in an annual appraisal

Will my expenses be paid?

- We reimburse all reasonable out-of-pocket expenses in line with our Volunteer Policy

Are there any reasons you won't accept my application?

- If you are barred from being a company director or barred from doing work with vulnerable adults.
- If you have used any of our services or been employed with us over the past year.
- We only accept applications from women.
- If you are closely related to a member of staff

What's the next step?

Complete an online application form or contact Fiona Davies 0141 553 4088 or fionad@glasgowwomensaid.org.uk for more information.