Tel: 0141 9547554
Web: www.linkes.org.uk
Email: contact@linkes.org.uk
Registered Charity Number SC037175

LINKES

Community Rooms, 200 Lincoln Avenue, Glasgow, G13 3PP

LINKES Sessional

Play Worker

Job Title: Play Worker (Sessional)

Hours:

Term Time: Up to 8 hours per week (mainly after school)

School Holidays: up to 15 hrs/week (day time)

Hourly Rate: £13.50

Responsible to: Children & Young People's Development Worker

Play work at Linkes

 We are looking for playworkers with amazing energy and ideas, who love to be active and have fun! Our Playworkers bring play to the heart of the Linkes community: encouraging, supporting and motivating Children & Young People (CYP) to participate in free play activities and enjoy the outdoors in an Open Access setting. Linkes playworkers provide an inclusive service so that children and young people will have fun, stay safe, be inspired, make friends, learn and contribute, while gaining life skills socially and individually. Playworkers assist the Children & Young People's Development Worker to organise, deliver and facilitate such stimulating and innovative free play sessions.

What our Playworkers Do:

• Provide fun and engaging play opportunities all year round (on and off site)

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· Follow the lead of children and young people and how they like to play, encouraging and creating play opportunities

· Involve CYP in the planning of future sessions and facilitate risky play in line with health and safety considerations

· Supervise CYP at all times making sure that safety procedures are followed conforming to the project's Child Protection and Health & Safety policies and other relevant policies and complete any appropriate reports e.g. accident / incident forms

· Encourage positive behaviour and recognise behaviour as communication and work through this in collaboration with CYP

· Ensure non-discriminatory practices at all times and create safe inclusive spaces for CYP to thrive

· Preparation and clearing up of activities/areas

· Contribute to joint working and partnership working ensuring positive relationships with CYP and the wider community

· To liaise with parents, carers, professionals and partnership agencies, and assess and report risk and concerns as necessary

How Playworkers keep CYP safe:

· Ensuring that all areas/equipment used is free from hazard/danger

· Reporting/removing any items considered dangerous

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· Ensuring all reasonable precautions are taken with regard to the children's and

your own Health and Safety, on indoor/outdoor activities and games

· Understand and implement Dynamic Risk Benefit assessments (training

provided)

- ● Confidence recognising and reporting wellbeing concerns to the
Development Worker (training provided)

Administration/Procedures:

· Ensure familiarity and adherence to organisation's procedures/policies

· Support evaluation of the service by maintaining register of attendance, consent

and evaluation records (observations, images, questionnaires, videos as

appropriate)

· Attendance at staff meetings and training sessions as required

· Keeping a log of, and reporting any issues on sessions to your line manager

Linkes Play Worker Person Specification

	Essential	**Desirable**

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Qualifications		● Youth or Play Work qualifications e.g. SVQ in Play Work (or equivalent) ● First Aid
Knowledge or Experience	● Experience of working with a wide range of children and young people ● An understanding of the principles of play and the role of adults in facilitating play ● Awareness of Child Protection guidelines and relevant legislation ● Excellent communication skills with children and adults ● Ability to work in partnership ● Good team worker and able to use own initiative ● Be able to work within the ethos of Linkes	● Understanding of monitoring and evaluation techniques ● Knowledge of local area ● Experience of consultation techniques with children ● Ability to advocate for children's rights and promote participation in decision making.

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| Personal Skills | Adaptable to varied workload Flexible approach to working hours Willingness to work in all weathers and seasons Good physical health Be patient, tolerant and able to work in a team Be organised and efficient as well as flexible with his/her approach Be full of fun | |