## Job Description

# **Community Support Worker**

Part time - 18 hours per week Salary: £26,916 pro rata



### **About GalGael**

GalGael is a small community organisation. We stand for health, compassion and justice for all. We create the conditions for people from marginalised communities to reclaim health and agency through working with their hands. This takes place within the context of community woven around woodwork, growing, cooking, eating, boat repair and rowing. Our Making Just Futures project is a practical and participatory response to poverty, poor mental health, inequality, and loneliness and a means to develop capacities necessary for a just transition to net zero carbon.

You can find out more about us on our website

## Responsibilities

As part of our Making Just Futures project, we need someone who will join our team and pick up a range of responsibilities for our community. Our Community Support Worker will:

- Support the community to access activities and learning offered through Making Just Futures;
- Support delivery of community learning and sessions;
- Support people with a range of needs to feel welcome and participate in the variety of offers that form part of the project;
- Support with preparing information for reports;
- Be flexible in a range of other responsibilities that ensure the functioning of a community space including welfare, kitchen and garden activities.

## Role

This role is 18 hours per week over 4 days (Tues-Fri) hours to be agreed and is for a fixed term for twelve months until 31 March 2025. The role is funded by the Glasgow Communities and Place Fund (UK Shared Prosperity Fund). Continuation of the post is dependent on further funding. The role will be based at our workshops and gardens at 15 Fairley Street, Glasgow.

### **Person Specification**

## This role is for you if:

- you are good with people, regardless of who they are;
- you enjoy variety and thinking on your feet;
- you are practically minded;
- you share our values and want to ensure people reclaim skills, agency and their wellbeing through the project

#### **Essential for this role:**

- you have experience and/or a background in community development, or health and social care;
- you are organised and care about the standard of work you undertake;
- you have a capacity for tolerance, patience and a personal commitment to opposing discrimination.

## Desirable, but not essential:

- driving licence or confident with a cargo bike;
- an interest in self management or distributed ways of organising/working;
- happy in a community kitchen setting.

## **How to Apply**

Please send us an email with the following information:

- A paragraph on why you would be a good fit for the role, max 250 words
- A list of any relevant experience, max 250 words
- Summarise your employment history and educational background, max 250 words
- Let us know more about you, max 100 words
- Your contact details

**Deadline:** Applications should be emailed to <u>apply@galgael.org</u> by 5pm 25th February 2024 **Interviews**: For successful applicants, interviews will be held on 29th February 2024 at 15 Fairley Street, Glasgow G51 2SN.

We will be shortlisting on Monday 26th and notify applicants by 5 pm.

**Start date**: We need someone in post by 1 April 2024.

### **Equal Opportunities**

GalGael opposes all discrimination on the grounds of colour, race, nationality, ethnic or national origin, economic status or social background, gender, sexuality, marital status, religion, age, size or disability. We value diversity and lived experience.