

Person Specification

Development Worker (Outreach) 16 hours

Accountable to: Manager

Requirement	Essential	Desirable
Previous Experience	<p>At least 3 years' experience in a similar role</p> <p>Comprehensive knowledge of the principles of community development and the voluntary sector</p> <p>Success in delivering community development projects which have been led by the community and have resulted in meaningful change</p> <p>A sound understanding of the impact on families/communities of living in/having experienced poverty, deprivation and associated stigma</p> <p>Experience of setting up creative and appealing events, campaigns and activities</p> <p>Engaging widely in the community</p> <p>Working effectively and creatively 1-2-1 and with groups</p> <p>An understanding of local and national policy that impacts communities, particularly those most vulnerable or severely affected</p> <p>Basic, consistent monitoring and evaluation</p> <p>Presentations and report writing</p> <p>Effective partnership development</p> <p>Child Protection, Vulnerable Adults</p>	<p>Working/living in an area of social deprivation</p> <p>Collaborative working and networking</p> <p>Effective consultation with community members and volunteers</p> <p>Supporting volunteers</p> <p>Experience of supporting Men's Sheds</p> <p>Fundraising</p> <p>A variety of training/learning around group dynamics/group-work, creativity</p> <p>MHFA</p>

	Good understanding and use of social media platforms	
Qualifications, skills and personal qualities	<p>Relevant Degree/Diploma in community development or education, psychology, social work, health, etc or equivalent (or working towards completion)</p> <p>Ability to relate successfully, build positive, supportive relationships, and have a good awareness and understanding of psychological safety</p> <p>Additional training in a related field such as attachment, mental health, creative facilitation etc.</p> <p>Excellent communication skills</p> <p>Group work & facilitation skills</p> <p>Organisational abilities, presentational skills and record keeping</p> <p>Excellent IT skills</p> <p>Excellent reflective ability and self-awareness</p> <p>Creative thinking and flexibility</p> <p>Self-motivation & ability to use initiative</p> <p>Ability to energise others</p> <p>Being a thoughtful, accountable team worker</p>	<p>Effective consultation with community members and volunteers</p> <p>Experience providing advice/signposting to services</p> <p>Ability to speak and present confidently to various audiences</p> <p>First Aid</p> <p>Health & Safety</p>

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Chief Executive: Sharon McAulay

Chairperson: Joe Ferrie