



Caring in Craigmillar
PERSON SPECIFICATION
Community Link Worker

| Criteria | Essential | Desirable |
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| <p>Qualifications & Training Level of education, professional qualifications, training and learning programmes/courses.</p> | | Educated to degree level in a relevant field e.g. health sciences/health & social care/public health |
| <p>Personal Qualities</p> | <p>Approachable, positive attitude</p> <p>Able to work with people with a wide range of abilities, backgrounds and experience</p> <p>Compassion and the ability to empathise and take a non-judgemental approach to people presenting for support.</p> <p>Positive outlook, self-motivated and flexible</p> | |
| <p>Experience Length and type of experience, level at which experience gained.</p> | <p>Extensive experience of working with vulnerable people using a social model of health</p> <p>Experience of working with people with complex health and social needs</p> | <p>Understanding/experience of motivational interviewing</p> <p>Experience of partnership work across the sectors</p> |

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| | Understanding of behaviour change and experience of supporting people to make positive change for health and wellbeing | |
| Knowledge Depth and extent of knowledge. | Understanding of the impact of social and economic inequalities on communities and individuals Understanding of professional boundaries and confidentiality Good understanding and creative approach to evaluation | |
| Skills/Abilities Range and level of skills i.e., leadership etc. | Ability to support individuals in psychological distress calmly, safely and sympathetically Ability to listen, support and motivate individuals IT skills including the use of databases Ability to work autonomously, plan workloads, meet deadlines etc | |
| Specific Job Requirements Environmental conditions, unsociable hours, car driver etc. | The majority of your work will be within office hours There may, occasionally be a need for evening/weekend work. We require a degree of flexibility in order to meet the needs of local people. You do not need to be a car driver for this post. | |