



**Edinburgh Communities Climate Action Network (SCIO) SC052989
Equality and Diversity Monitoring Form**

Edinburgh Communities Climate Action Hub wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

Our organisation needs your help and co-operation to enable us to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes only.

If you have any questions about the form, please contact jobs@eccan.scot

Please return the completed form to jobs@eccan.scot

Sex and gender identity

What is your sex?

- Female
 Male
 Prefer not to say

Is the gender you identify with the same as your sex registered at birth?

- Yes
 No
 Prefer not to say

If the gender you identify with is not the same as your sex registered at birth, please write in:

Age

- | | | |
|--------------------------------|--------------------------------|--|
| <input type="checkbox"/> 16-24 | <input type="checkbox"/> 40-44 | <input type="checkbox"/> 60-64 |
| <input type="checkbox"/> 25-29 | <input type="checkbox"/> 45-49 | <input type="checkbox"/> 65+ |
| <input type="checkbox"/> 30-34 | <input type="checkbox"/> 50-54 | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> 35-39 | <input type="checkbox"/> 55-59 | |

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

Asian or Asian British

- | | |
|--------------------------------------|--|
| <input type="checkbox"/> Indian | <input type="checkbox"/> Chinese |
| <input type="checkbox"/> Pakistani | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Bangladeshi | |

Any other Asian background, please write in: _____

Black, African, Caribbean, or Black British

- | | |
|------------------------------------|--|
| <input type="checkbox"/> African | <input type="checkbox"/> Prefer not to say |
| <input type="checkbox"/> Caribbean | |

Any other Black, African, or Caribbean background, please write in: _____

Mixed or Multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Prefer not to say

Any other Mixed or Multiple ethnic background, please write in: _____

White

- English
- Welsh
- Scottish
- Northern Irish
- Irish
- British
- Gypsy or Irish Traveller
- Prefer not to say

Any other White background, please write in: _____

Other ethnic group

- Arab
- Prefer not to say
- Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

- Yes
- No
- Prefer not to say

What is the effect or impact of your disability or health condition on your work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

What is your sexual orientation?

- Heterosexual
- Gay
- Lesbian
- Bisexual
- Asexual
- Pansexual
- Undecided
- Prefer not to say

If you prefer to use your own identity, please write in: _____

What is your religion or belief?

- No religion or belief
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Prefer not to say
- Other religion or belief, please write in: _____

What is your working pattern?

- Full-time
- Part-time
- Prefer not to say

What is your flexible working arrangement?

- None
- Flexitime
- Staggered hours
- Term-time hours
- Annualised hours
- Job-share
- Flexible shifts
- Compressed hours
- Homeworking
- Prefer not to say
- If other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply to you.

- None
- Primary carer of a child/children (under 18)
- Primary carer of disabled child/children
- Primary carer of disabled adult (18 and over)
- Primary carer of older person
- Secondary carer (another person carries out the main caring role)
- Prefer not to say