

TRUSTEE RECRUITMENT Recruitment Pack

Voluntary Action South Lanarkshire



April / May 2024



Lauren McKechnie

**Chair of the
Board of Trustees**



Message from our Chair

“On behalf of our Board of Directors, thank you for considering the opportunity to become a vital part of VASLan. We are a diverse team, who are committed to driving positive change within South Lanarkshire’s Third Sector.

I stepped into the role of Chair in 2023 and am excited to continue the legacy of dedicated leadership that has marked VASLan’s journey so far. The organisation has thrived on passion, commitment and a steadfast pursuit of positive impact for South Lanarkshire’s communities, and we are eager to work alongside individuals who share these values.

The role of a Trustee is one where the Board have responsibility and overall governance of the organisation. Being a Trustee requires commitment and engagement, though I feel that it can be achieved, even with the busiest of lives that we lead. If you have or are already a Trustee, this will resonate with you, and if this is the first time you are considering a Trustee role, I can guarantee that you will really enjoy being part of a skilled and motivated Board that embrace getting together and both supporting and challenging each other.

Diversity is fundamental to our innovation and resilience, and we are committed to actively incorporating it into the makeup of our Board, therefore, I am particularly interested in welcoming young people and leadership from those most impacted onto our Board to help us infuse fresh perspectives and energy into our strategic planning. If you have no previous Board experience, that’s okay, I want us to be a well-rounded Board with a mix of skills, experiences and perspectives.

If you find inspiration in the prospect of contributing to the future of South Lanarkshire’s Third Sector and believe that your skills, knowledge and experiences align with our mission and values, I invite you to get in touch! Your dedication could be the driving force behind the positive change we aim to achieve. If this sounds like you, we look forward to hearing from you.”

We, at VASLan are excited to launch our new three-year (2024-2027) strategy ‘Enabling. Facilitating. Championing’.
 Below is our roadmap which shows our refreshed vision and mission that will help us to achieve our core functions.

ENABLING. FACILITATING. CHAMPIONING.

We are excited to launch our new 3-year strategy and share a refreshed vision and mission with our key assets at its core:

- 1 Free VASLan membership
- 2 Participation and Influence Model
- 3 Co-Produced Campaigns



VISION

Our vision is resilient and enabled communities creating a stronger, fairer and more equitable South Lanarkshire with volunteers, community organisations and Social Enterprise at its heart.

VALUES

We are led by our key values: **Respect, Integrity, Inclusiveness and Commitment.**



MISSION

Our mission is to enable volunteers, community organisations and Social Enterprise to deliver transformational change.



OBJECTIVES

Utilising our key assets, we want to:

- **Enable** as many VASLan members as possible to achieve their vision and mission
- **Facilitate** a best practice single point of access for support and advice
- **Champion** the value and impact of the Third Sector locally



Are you our next Trustee?

Our Trustees play a crucial role in setting and supporting VASLan's strategy.

We have an excellent Board of Trustees but sadly, some of our Trustees have retired or will be retiring from the Board in the coming months.



We are seeking to appoint several new Trustees to join us, to provide strategic direction, review and monitor VASLan's work and activities, both financial and operational whilst supporting and challenging the Leadership Team in achieving the organisation's mission, vision and objectives.

You can view our current Board of Trustees here:
[VASLan Board | Voluntary Action South Lanarkshire](#)





The Trustee Role



As our Trustee you would bring your own experience and play an integral role in contributing to our high-quality governance, inform and advise on the strategy and act as an ambassador and champion for the organisation.

You will be required to attend and contribute to our bi-monthly Board meetings and our AGM - dates of which are advised in January of each year which will hopefully help you in planning for your year ahead.



You will also have the opportunity to:

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- Attend 2-3 Board Development sessions each year focused on key topics to support our governance.
 - Get involved with working groups or sub-committees (optional).
 - Provide guidance to our CEO and other members of the Leadership Team when required.
 - Support our Chair with certain requirements based on your skillset or expertise.
 - Represent VASLAN at key events – in particular, our AGM (which is in September).
 - Be part of Staff Away Days, Volunteering Days, Awards and Recognition events throughout the year.

It is a non-remunerated role with reasonable travel expenses paid



How to apply

To apply for a Trustee role with VASLAN, please send a copy of your CV and a covering letter to steven.sweeney@vaslan.org.uk
Closing date is Friday 17th May

Informal enquiries are welcome, please do reach out to Steven on the address above, or call on 01698 300390 or 07551 159916

Thank you for your interest in wishing to join us, we look forward to hearing from you.

www.vaslan.org.uk



Voluntary Action South Lanarkshire
Scottish Charity: SC037696 | Company Ltd: SC309701

Mailing Address:
128 Almada St, Hamilton ML3 0EW

Phone: 01698 300390 | Email: office@vaslan.org.uk
