

Job description - North East Organiser

Reporting to: Activism Organiser
Team: Activism
Hours: 4 days per week
Salary: £31,695 Pro rata (£25,356, FTE 0.8)
Contract: Fixed Term – 2 years

Location

Home working with travel to events within the North-East of Scotland, particularly in Peterhead, Boddam and Aberdeen. Occasional travel to FoES Edinburgh Head Office. Travel expenses can be claimed or will be paid.

Responsibilities

No direct reports or budget responsibility.

Job Purpose

To lead on local engagement around just transition and alternatives to new gas infrastructure for the North-East of Scotland, particularly focused on the proposed new gas power plant proposed in Peterhead.

Principal Accountabilities

- With the support of the Activism Organiser, Oil & Gas Team Lead and Just Transition Organiser (based in Aberdeen), develop a community outreach and engagement plan for Peterhead, Boddam and northern Aberdeenshire.
- Lead delivery of the outreach & engagement plan and lead on building and holding relevant local relationships.
- Collaborate with colleagues working on the campaign to prevent a new gas power station being built in Peterhead, ensuring that the campaign is communicated locally, and local perspectives are integrated into national campaigning.
- Deliver workshops, talks and events about the proposed new Peterhead gas power station, just transition and other relevant topics in target areas.
- Lead on a project to engage local people in visioning an alternative future for the Peterhead and Buchan area, including working with artists to run workshops helping people to do this in creative ways.
- Support the Just Transition Campaigner with worker outreach and engagement.
- Create campaign materials for FoES supporters and activists.
- Contribute to building the movement for a just transition in Scotland, including supporting groups working on this, providing information and supporting people to get involved.
- Assist FoES Communications Manager to communicate just transition content, including to the media, through social media and supporter communications.
- Occasionally act as FoES spokesperson on just transition campaigns in the media, in political advocacy meetings and other external forums as required.
- Support FoES colleagues with the delivery of relevant activism and just transition events.

Contextual Information

This role is key in building awareness and engagement with the idea of a just transition away from fossil fuels in the North East of Scotland and supporting local people to create and work towards an alternative vision for the future of the region

FoE Scotland campaigns for an end to fossil fuels, and for a just transition to a renewable future. We believe that workers and communities most impacted by the transition, must have a say in leading it.

FoES has been working with Trade Unions and offshore oil and gas workers for a just transition for many years, for example establishing the [Just Transition Partnership](#) with the STUC in 2016, and publishing [Our Power: Offshore Worker's Demands for a Just Energy Transition](#), in 2023. For the last three years we have been working with communities in Aberdeen to envision a future for the city without oil and gas.

SSE and Equinor are currently seeking approval to build a second gas power station, by the site of the existing power station in Peterhead. We know that the escalating climate crisis means we can't afford new fossil fuel infrastructure, but we also believe that a true just transition must involve the people who are most impacted.

This role will work with colleagues across our Activism Team and Oil and Gas Team to expand the existing work and conversations on just transition in the North East and support meaningful community and worker participation across the regional economy, actively reaching and engaging groups and communities who should have a say in the transition.

The successful candidate will have a strong commitment to social justice, and a good understanding of the social, political, economic and historical context of the North East. They will have excellent communication and organising skills, and be enthusiastic about communicating with a broad range of workers, communities and groups about their experiences, needs and demands.

We are most interested in hearing from people who are passionate about and skilled at empowering people to speak for themselves and supporting them to take collective action. Experience and knowledge of climate issues and the climate movement is welcome, but not essential.

Person specification: Knowledge / Skills & Experience

- Experience of organising or campaigning for social change (can be voluntary).
- Ability to motivate people to participate in an activity or take action.
- Ability to work with a diverse range of people, groups and organisations.
- A good understanding of the social, political, economic and historical context in the North East of Scotland.
- Demonstrable commitment to social justice.
- Excellent oral and interpersonal communication skills.
- Ability to prioritise tasks and organise own work, with remote support.
- Highly motivated and able to work independently.
- A positive, professional 'can do' attitude.
- A problem-solving approach.
- Negotiation and relationship building skills.
- Strong organisation skills and attention to detail.
- Knowledge of the work of FoES is desirable, but not essential.

- Knowledge of Microsoft Office suites (Word, PowerPoint, Excel) and strong IT skills.

Our Values

In FoES our values support our vision and mission; reflecting the essence of who we are and what drives our work, and it's important that our employees demonstrate behaviours in line with our values of:

Hope

Our vision is a vision of a possible world, and that we can act in the here and now to create changes that make that world more likely. In acting on this hope, we do not ignore the enormous environmental losses that have already occurred, the likelihood that many more will occur, or the magnitude of the systemic transformations that are needed to bring our vision about;

Care

Care requires systemic measures that recognise the capacities and limitations of people and ecosystems, as well as individual attitudes of kindness and concern. Our internal operations, our interactions with partners, and our campaigning goals will be oriented by care for people and planet;

Justice

Environmental and social harms are disproportionately caused by systems of domination and extraction developed by the elites of majority white countries in the global North, and are disproportionately felt among people who are economically, socially, and racially marginalised in the global North and South. We act in solidarity with the people most affected by environmental harms in our campaigning for transformative solutions, and we work to centre fairness and anti-oppression in our internal systems and processes.;

Collaboration

We see ourselves as one part of a wide, diverse ecosystem working for transformative solutions to environmental problems. At every level, from our staff team and our Board to the FoEI network, our membership, and our external partners, we work in generous partnership and in support of democratic participation;

Creativity

Defending against attack is necessary but insufficient in achieving our organisational vision: we need new relations and systems linking people and ecosystems to do that. Developing these systems is the work of creating as well as dismantling, and we will hold space for creativity in our internal and external work;

Integrity

We understand our values as things we hold and things we do. We put them into practice across our internal and external activities, and we reflect and reorient when we fall short of them.