

STREET CONNECT EMPLOYEE BENEFITS



Holiday Allowance

0 - 2 years*: 34 Days
2 - 5 years*: 36 Days
5 - 10 years*: 38 Days
10+ years*: 40 Days

*Continuous service

Flexible Working Arrangements

Including, but not exclusive to:

- Hybrid working
- Compressed hours
- Non-standard hours

Pension

Street Connect offer a group pension with Royal London, based on a salary sacrifice model. Payments into your pension will be:

- Street Connect will make a contribution equivalent to 4% of your gross salary.
- Employees will make a contribution equivalent to 4% of their gross salary.

Organisational Culture / Teamworking

Written Culture Manifesto, developed in consultation with staff, detailing what to expect from every aspect of Street Connect to ensure a positive working environment, such as how we:

- Ensure all meetings are effective and worthwhile
- Ensure effective internal communications and collaboration
- Deal with conflict and confrontation in a positive way
- Build a great team

Commitment to Growth & Development

Your development needs will be discussed as part of our Annual Appraisal process, and reviewed at quarterly Support & Supervisions throughout the year.

You will have opportunities such as participation in training courses and mentoring as appropriate.

Enhanced Sick Pay

We offer pay over and above minimum statutory sick pay to staff (depending on how long you've worked for Street Connect)