

## Job Description

<b>Job Title:</b>	Peer Development Worker
<b>Responsible to:</b>	Service Manager
<b>Hours:</b>	7.5 hours per week (to be worked as the Service requires)
<b>Location:</b>	Renfrewshire
<b>Salary:</b>	£23,400 per annum pro-rata (Scottish Living Wage)
<b>Pension:</b>	6% RAMH + 2% Employee Contribution
<b>Travel Expenses:</b>	Currently 45p per mile

### Job Summary:

The Peer development worker (PDW) will work as an integral and highly valued member of a small team - working to support delivery of a programme of Mental Health Support for individuals' self-management. The role will be able to harness their lived experience that will promote an approach that offers hope and optimism and encourage people to build on their Recovery. The PDW will work alongside the Local Employability Partnership to promote and share details of Mental Health Support available.

The PDW will work closely with Renfrewshire LEP partners to develop understanding mental health issues and trauma informed practice, increasing pathways for individuals; and for practitioners, linking mental health and employability services. The PDW will be a Champion of the project and act as an ambassador of Recovery throughout the RAMH services and external agencies. The PDW will also be involved in co-facilitating Self-Management courses that build on people strengths and assets.

### Responsibilities:

1. To be aware of and implement the RAMH philosophy in providing a quality service.
2. Support the delivery of Self-Management courses/groups
3. Providing Emotional Support: Peer support workers offer empathy and emotional support to individuals in recovery. They draw from their own experiences to connect with others and provide encouragement
4. Liaise with internal and external agencies to publicise the services, utilising volunteers, to generate appropriate referrals.
5. To keep a clear and accurate record of work carried out so that this can be evidenced in reports.
6. To carry out any other duties as delegated by the line manager

## Person Specification

### Development Worker – 7.5 hours

#### EXPERIENCE

	Essential	Desirable
Has a lived experience of mental health problems and recovering a meaningful life	x	
Experience of the impact of long term conditions and an understanding of recovery or self-management approaches	x	
Experience of prompting empowerment and self-direction in support of recovery and self-management, group delivery		x
Experience of working with Partner Agencies		x
Experience of providing support and supervision for volunteers		x
Experience of writing reports which includes outcomes and activities		x
Experience of researching, reviewing and evaluation		x

#### SKILLS

Ability to work as part of a team	x	
Ability to communicate effectively with people	x	
Ability to maintain confidential records and statistical information on service use for the purposes of evaluation	x	
Ability to self-evaluate and reflect on practice	x	
Good IT skills	x	
Organisational skills	x	
An ability to work in the Community across Renfrewshire	x	

#### PERSONAL TRAITS

Highly developed interpersonal and communication skills	x	
Ability to motivate and inspire others	x	
Able to work flexible hours including evening and/or weekend if required	x	