



Community Food Initiatives North East (CFINE)

Job Title: FareShare Driver/storeperson

Contract: Fixed Term until 31/3/25

Salary: £12 per hour (Real Living Wage)

Hours: 16hrs per week

Location: Alness

Responsible to: Highlands & Islands Development Worker

Role Purpose:

Responsible for supporting the driving and warehouse operations.

Role Specifications:

- Loading and unloading vans
- Driving the van and making deliveries (including long-distance)
- Picking and organising food allocations
- Recording paperwork ensuring accuracy
- Engaging with charities and community organisations
- Picking and making up orders
- Adhering to food safety standards
- Waste management
- Sorting and categorising products and stock control
- Ensure vehicles and premises are kept clean, tidy and safe
- Support volunteers

Main responsibilities:

- To contribute to the operation of CFINE and work as part of the team
- Liaise with CFINE colleagues and partners to seek the best outcomes possible for our beneficiaries and services

Other

- To carry out duties that may be required from time to time that are broadly consistent with but are not included in this job description

Person specification - what we are looking for in a candidate:

Skills, knowledge & experience	
Essential	Desirable
<ul style="list-style-type: none"> • Extensive experience driving vans • Commitment to partnership working • Ability to listen and communicate well with colleagues and volunteers • Previous warehouse experience 	<ul style="list-style-type: none"> • Forklift truck experience • Skills to motivate and encourage positive behavior change

Attitude & Values	
Essential	Desirable
<ul style="list-style-type: none"> • Commitment to the aims, values and ethos of CFINE • A desire to always do the very best you can and ensure our beneficiaries and customers receive the very highest quality of service • Commitment to tackling food poverty • An attitude that ensures you always seek to solve problems and remove obstacles • Someone who always acts in a kind and professional manner • Willingness to learn and develop • Someone flexible in their response to undertake other duties for the organisation and lend a hand to colleagues as required • Willingness to be flexible, embrace a dynamic culture and adapt to change 	

Skills, Education & Qualifications	
Essential	Desirable



<ul style="list-style-type: none">• Clean UK driving license	<ul style="list-style-type: none">• Warehouse/forklift/logistics or related certification• Food Hygiene certificate• Health & safety accreditation
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Our Core Values underpin all that we do by providing a framework for service development, our decision making and behaviours.

Inclusion – we believe in treating people with dignity and respect and making everyone feel welcome;

Equality - we stand for equal rights and opportunities for all, whilst we acknowledge that everyone's experience is not equal;

Community led - we believe everyone has something to offer and focus on the strengths and resources of people and communities;

Collaboration - we embrace working in partnership and believe in including people to find solutions to achieve positive outcomes for all;

Enterprising - we embrace new ideas and develop creative solutions to enhance our services;

Sustainability - we aspire to have a positive impact on people and our planet.

Our Vision is of '*communities where everyone can reach their full potential in life*'