

MOVE ON

Move On Development Worker Person Specification

| | <i>Essential</i> | <i>Desirable</i> |
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| SKILLS AND QUALITIES | <ul style="list-style-type: none"> • Educated to degree level or equivalent qualification and/or experience; • Awareness of employability barriers young people face as well as the employability landscape; • Awareness of Scottish Qualifications Framework; • Ability to communicate with and effectively support a young person on a 1-2-1 basis; • Excellent group work and organisational skills; • Trauma Informed and Compassionate; • Competent IT skills; • Ability to work well on own initiative and as part of a team; • Awareness of the importance of upholding professional boundaries when working with people; | <ul style="list-style-type: none"> • Ability to work well under pressure; • Awareness of the benefits of volunteering and how to positively support volunteers in their roles; |
| EXPERIENCE | <ul style="list-style-type: none"> • Experience of working with young people; • Experience of providing employability support with an understanding | <ul style="list-style-type: none"> • Experience using the Hanlon Database. • Experience of managing and supporting volunteers; |

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| | <p>of the employability landscape in Glasgow;</p> <ul style="list-style-type: none"> • Experience of supporting young people into employment, training or education; • Experience of designing and facilitating group work and/or delivering accredited training/information sessions; • Experience of working with socially excluded or disadvantaged groups; • Experience of using a person-centred approach to service delivery and development; • Experience of data collection and recording; • Experience of working with/liasing with statutory agencies, specialist support and wider third sector organisations; • Experience of using basic financial procedures including accurately processing expenses incurred as part of mentoring and training; • Experience of co-ordinating projects and evaluation processes. | <ul style="list-style-type: none"> • Employer engagement; • Experience of delivering vocational qualifications; • Experience of working in a warehouse environment providing employability support; • Experience of partnership working |
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Please refer to web site for information on Move On

www.moveon.org.uk

Closing Date 10/06/2024

Please send a completed application to rebecca@moveon.org.uk

The post is subject to PVG disclosure.