

Development Worker (Resilience)



Accountable to: Manager

Within the vision, mission and overall aims of the STAR Project to engage with and support families and individuals in Renfrewshire

1. To effectively work in collaboration with the STAR Project team, its members, volunteers and partners, to meet the aims of our strategic vision.
2. To be proactive and creative in building and developing relationships with families and individuals in the community. This will include existing contacts with STAR or referrals from other organisations but will not be restricted to these.
3. To lead on the day to day running, and continued development, of the Community Fridge and Pantry Plus in collaboration with the staff team.
4. To proactively support the development of current, new and sustainable income streams for our food/essential provisions.
5. To contribute, through development and/or delivery, to a varied, effective and innovative programme of supports (individual, group and community) that tackle food insecurity, build resilience, and overall, tackle the impacts of poverty/deprivation, in consultation with stakeholders, the Project team, and in line with Project outcomes.
6. To engage in training, networking and other opportunities which facilitate the development of meaningful partnerships, relationships and awareness of the overall Project in line with relevant wider objectives.
7. To gather information and build links with services and agencies available to local people to facilitate referral and effective support.
8. To plan and engage in effective and creative monitoring, evaluation and consultation in order to continually improve delivery.
9. To collaborate with the staff team ensuring creative, timely visual and written content for press opportunities and our social media channels.
10. To produce reports and promote the work in order to develop its capacity to meet the stated objectives.
11. To conduct the above work in line with STAR Project's approach, values, policies and procedures.
12. Be a reflective practitioner and actively engage with support, supervision, team meetings, planning sessions and other development opportunities.
13. To work as a part of the Project team, under the line management of the Manager and the overall authority of the Chief Executive and Trustees of STAR Project.
14. Any other duties commensurate with the role and STAR Project aims.

STAR Project is a registered Scottish Charity. Charity No. SC028133.

Company No. 201464

Chief Executive: Sharon McAulay

Chairperson: Joe Ferrie