

Job Description

Community Groupworker

Golden Years Community Connecting Service for Older People, Edinburgh

Part time, 7 hours per week (the post is required to work on Mondays to coordinate one of our established community lunch clubs)

For over 50 years, Cyrenians has tackled the causes and consequences of homelessness.

We understand that there are many routes into homelessness, and that there is no 'one size fits all' approach to supporting people towards more positive and stable futures. That's why all our work is values-led and relationships-based. We meet people where they are, and support them towards where they want to be.

Our mission: To tackle the causes and consequences of homelessness through learning from lived experience; by delivering targeted services which focus on prevention, early intervention and support into a home; and by influencing changes in legislation and policy.

Compassion | Respect | Integrity | Innovation

1 General

About the service

Golden Years aims to combat loneliness and isolation for people aged 60 plus living in Edinburgh. We use a mixture of keywork and trained volunteers to offer support in a holistic way, helping people break down the barriers which are preventing them from connecting with their community and living their lives.

The Golden Years' service offers;

- One to one support – through volunteer befriending (face-to-face and telephone), and keywork.
- Social and activity groups – in both sheltered housing complexes and in the community.
- Digital support – through our Digital Inclusion Service.
- Nordic walking – groups facilitated by our trained Nordic walking coach.
- Financial support – through our Merchant Company Almoner Service.
- Community lunch clubs – for something to eat and someone to eat with.

The Golden Years staff team is made up of: Service Manager, Service Coordinator, Community Keyworker, and Almoner.

About the role

By supporting those we work with to engage with their community, we are enabling connections, both social and practical, which will sustain and empower

that person to remain independent and have 'more good days'.

The Community Groupworker will work within group settings to help reduce loneliness and isolation. You will create opportunities for older people to come together and share experiences. You will engage and build trusted relationships with the community members to find out what their needs and interests are in order to develop participant-led groups.

Key outcomes:

- Support people to overcome their barriers, build up social connections, improve the quality of their life, to enable them to live independently at home for longer.
- Link community members to services and resources available for older people in Edinburgh.
- Identify new spaces in the community that could be used for groups to meet up.
- Identify any gaps in service or unmet needs of older people.

2 Tasks and Responsibilities

- Support a small team of volunteers to deliver an established community lunch club from Heart of Newhaven every Monday.
- Work collaboratively with partner organisations to provide activities/info sessions alongside the lunch.
- Identify where there is a need for volunteer support and liaise with the Service Coordinator to recruit accordingly to meet this need.
- Use innovative evaluation methods to regularly measure impact and gather stories/case studies which bring this to life for our funders.
- Participate in all service reviews and planning to help guide the direction of the service in the future.

3 Person Specification

Essential:

- Experience and knowledge of working with older people in community-based settings, including those with complex needs.
- Experience of delivering groupwork.
- Experience of working with volunteers.
- Ability to work independently and autonomously.
- Excellent interpersonal communication skills.
- Highly organised and a creative problem solver.
- Have a values-led, relationship-building approach.
- Skilled in inclusive and collaborative working.
- Driving licence and access to a car to enable collecting the lunch from Cyrenians Cook School.

Desirable:

- Knowledge of Community Work, Community Development and/or Community Capacity Building approaches.
- REHIS (Royal Environment Health Institute for Scotland) Elementary Food Hygiene Certificate or equivalent.

4 Terms & Conditions

Employer:	Cyrenians
Line Manager:	Service Manager, Golden Years
Workplace:	Hybrid working between home, head office, and in the community.
Working hours:	7 hours per week
Annual leave:	25 days plus 10 public holidays pro rata
Salary:	£25,101 to £27,907 pro rata (scale points 20 to 24). This equates to £4,749 per annum for a 7-hour week on SCP20
Pension:	Auto-enrolment into Qualifying Workplace Pension Scheme (QWPS) which is a Group Stakeholder Pension Scheme – current contributions being 5% employee and 3% employer. Option of enhanced Employer contributions to the same QWPS of 6% initially, rising to 9% after 2 years and 12% after 5 years (subject to employee contributions of 6%)
Duration:	Funded until 31 st March 2025
PVG Membership:	PVG membership required.

5 Application Deadline and Interview Dates

Closing date:	12 noon on Monday 24 th June 2024
Interview date:	Interviews will be held on the 9 th and 10 th of July 2024
Second stage:	TBC

Please refer to the Recruitment Information leaflet for further information on completing and submitting your application form.