**PERSON SPECIFICATION**

Huntington’s Disease Specialist (HDS)

**Skills, knowledge and experience:**

 **Essential Desirable**

**Qualifications:** Registered Nurse or Qualified to 1st degree level
 other relevant Health/Social

 Work Qualification

**Professional:**

Clinical and Interpersonal Ability to carry out complex specialist assessment and
 interpretation, followed by appropriate action

Client care Ability to assess, develop and implement programmes of care
 with an inter/multidisciplinary approach

Planning and organisationWorking as an autonomous practitioner, **t**he HD Specialist
 must be able to manage own caseload whilst at all times being
 accountable for own professional actions

Financial managementAbility to organise/manage stock levels, inventories, payments,

 budgetary control as agreed by the direct line manager

Education and trainingFacilitation of learning for small groups and provide this
 service topaid and non-paid carers
 Basic understanding of how adults learn
 Ability to provide resources for service users

 Production of literature for publication

Research and development Ability to manage and undertake audits as necessary

Staff/studentAbility to provide all supervision and support to the admin/resource worker and any students as agreed with the line manager in compliance with good practice

Knowledge of data In all areas of practice in accordance with SHA policy protection
confidentiality

IT proficiencyMicrosoft Office Word, PowerPoint and other relevant
 software packages.

**Attributes and competencies:**

**Managing relationships/team working**Builds and maintains effective relationships with a range of people. Works cooperatively with others to be part of a team

**Planning and organising**

Will think ahead in order to establish an efficient and appropriate course of action for self and others, taking into account all relevant issues

**Analytical thinking**

Can critically evaluate information and address limitations or errors. Has a good understanding of motives and behaviours

**Resilience**

Maximises personal effectiveness by managing emotions in the face of pressure and complex situations. Demonstrates an approach to work that is characterised by commitment, motivation and energy

**Influence and persuasion**

Presents sound and well-reasoned arguments to convince others, using a variety of techniques.

**Developing others**

Recognises and fosters the development potential in others

**Flexibility**

Adapts and works effectively with a variety of individuals, groups and situations