



**Person Specification – Registered Manager
Care at Home/Housing Support Services**

Attributes	Essential	Desirable
<p>Attainments</p> <p>Education & Training</p> <p>Experience</p>	<p>SVQ Social Services and Healthcare at SCQF level 9 SVQ Care Services Leadership and Management at SCQF level 10 <i>Legacy qualifications that will be considered:</i> SVQ 4 Health and Social Care SVQ 4 Care SVQ 4 Management SVQ 4 Leadership and Management for Care Services SVQ 4 Registered Manger in Health and Social Care (RMA)</p> <p>Previous managerial experience (at least 2years) Evidence of working with vulnerable groups Working knowledge of Health and Social Care Standards</p>	<p>Driver</p> <p>Experience of working within a Supported Accommodation or Peripatetic Support service role</p> <p>Experience of coordinating and managing provision to vulnerable groups</p>
<p>Skills / Qualities</p>	<p>Working knowledge of personalisation, person centred planning and self directed support Ability to manage personal and staff team workloads Ability to compile and support other to write outcome based support plans IT Skills Ability to manage staff rota system Excellent communication skills Ability to work under pressure and prioritise work load</p>	<p>Understanding of PBS planning and Active Support</p>

General Intelligence	A good all round understanding of the challenges and opportunities for people with learning disabilities living in Glasgow	
Special Aptitudes	A history of commitment in the support of others	
Disposition	Open, honest individual Positive attitude toward equality and inclusion of all individuals	
Circumstances	Ability to work shifts when required to include sleepovers, awake nights and on call duties as required by the organisation	Car owner