**LOMOND & ARGYLL ADVOCACY SERVICE**

**Advocacy Practice Lead**

**Person Specification**

**Essential**

* Working knowledge of community care services and systems.
* An understanding of the principles of advocacy.
* Ability to Supervise and Lead Manager Advocacy Staff
* Ability to manage allocated resources/ staff time
* An understanding of the issues facing people with disabilities in society.
* An ability to represent the interests and needs of service users.
* Demonstrable commitment to the principles of empowerment and self-determination.
* Commitment to the rights of vulnerable adults and ability to speak up on their behalf and express the wishes of the adult
* Solution Focussed approach
* The ability to work with a range of individuals and agencies at all levels.
* Effective verbal and written communication skills.
* Effective presentation skills.
* Ability to work on own initiative.
* Full current driving licence.
* Good organisational skills and an ability to maintain accurate records.
* An understanding of the importance of confidentiality and data Protection.
* A flexible and enthusiastic approach.

**Desirable**

* Experience of service management and development.
* Experience of Line Management, supervision and appraisal and resource Management
* Experience of work with service users in the field of community care.
* Experience of working with volunteers.
* Experience of direct advocacy provision delivery.
* Experience of developing and delivering training programmes.