**Equalities Monitoring Form**

**Post applied for: Date:**

To ensure Home-Start Glasgow North and North Lanarkshire’s implementation and development of its Equality, Diversity and Inclusion Policy, applicants are asked to complete the details below. This information, which will be used solely for monitoring purposes, will be treated as confidential. It will be separated on receipt of the application forms and before they are considered by the shortlisting panel.

The basic information on these forms will be transferred to a summary sheet for the purpose of retaining overall statistical information. These completed individual monitoring forms will then be destroyed.

The response to these questions will not affect the success or otherwise of a job application in any way.

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| 1. **Age**   What is your age group?  🞏 17 🞏 18-25 🞏 26-35 🞏 36-49 🞏 50-64 🞏 65+ 🞏 Prefer not to say |

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| 1. **Disability**   Under the Equality Act 2010, a person is considered to have a disability if they have a physical or mental impairment that has a s**ubstantial**and**long-term** negative effect on their ability to carry out normal day-to-day activities.  Do you consider yourself to have a disability? 🞏 Yes 🞏 No 🞏 Prefer not to say  If yes please tick all that apply:  🞏 A physical disability 🞏 A learning difference/disability (e.g. dyslexia)  🞏 Chronic/long term health condition 🞏 A visual disability 🞏 A hearing disability  🞏 A mental health condition 🞏 Other (please specify) ………………………  Please note, information provided in this form is for monitoring purposes only. If you require reasonable adjustments at any stage during the recruitment process, please contact the person named on this application. |

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| 1. **Gender**   🞏 Female 🞏 Male 🞏 Prefer not to say 🞏 In another way  🞏 If you describe your gender with another term, please provide this here: |

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| 1. **Ethnicity**   Please tick the category that you feel best describes your ethnicity:  **Asian or Asian British Black or Black British**  🞏 Bangladeshi 🞏 African  🞏 Chinese 🞏 Caribbean  🞏 Indian 🞏 Any other Black background (please specify)  🞏 Pakistani ………………………………………….  🞏 Any other Asian Background (please specify)  ………………..………………..  **Shared Heritage White**  🞏 White and Asian 🞏 British  🞏 White and Black African 🞏 European  🞏 White and Black Caribbean 🞏 Irish  🞏 Any other shared heritage (please specify) 🞏 Any other White background (please specify) ………………..……………….. …………………………………………..  **Other Ethnic Background**  🞏 Arab  🞏 Gypsy/Roma/Traveller (please specify) ………………..………………..  🞏 Any other ethnic group (please specify) ………………..………………..  🞏 Prefer not to say |

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| 1. **Religion or Belief**   How would you describe your religion or belief?  🞏 Buddhist 🞏 Christian 🞏 Hindu 🞏 Jewish 🞏 Muslim 🞏 Sikh  🞏 Other (please specify) 🞏 None (secular/agnostic/atheist)  ………………..………………..  🞏 Prefer not to say |

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| 1. **Sexual Orientation**   How would you describe your sexuality?  🞏 Bi/bisexual 🞏 Gay/lesbian 🞏 Heterosexual/straight 🞏 Prefer not to say  🞏 Other (please specify) |