

PERSON SPECIFICATION

This person specification lists the requirements necessary to perform the job. Candidates will be assessed according to the extent to which they meet, or have the potential to meet the specification.

Job Title	Employed Co-worker (Permanent and/or Relief bank)
Department	Care and Support

Criteria	Essential or Desirable	Method of assessment
Qualifications and/or professional registration		
<ul style="list-style-type: none"> SVQ Level 3 in Health and Social Care preferred or a willingness to work towards this. PVG scheme membership or willingness to join. SSSC registration or a willingness to register. 	D D D	
Experience		
<ul style="list-style-type: none"> Preferably 1 year of disability/care/support experience. The ideal candidate will demonstrate experience with adults with learning disabilities in adult residential care. 	E	
Skills and Knowledge		
<ul style="list-style-type: none"> A warm, person-centred approach and the ability to positively engage with adults with learning disabilities or other support needs. Good verbal and written communication skills. Willingness to work as part of a wider team providing the highest quality care and support adhering to national care standards. Able to demonstrate importance of confidentiality, privacy and dignity. An understanding of the principles of equal opportunities in relation to residents, staff and volunteers. A common-sense approach to problem solving and an ability to respond effectively in emergency situations. Willingness to work under their own initiative, taking ownership and responsibility for their role. A flexible, patient and open approach. Willingness to participate in training required for the post. 	E E E E E E E E	
Other requirements		
<ul style="list-style-type: none"> Ability to work shifts patterns, weekends and bank holidays when required. You must be able to travel to and from work (we are on a good bus route). 	E E	