

RESOURCE WORKER – FULL TIME or PART TIME JOB SHARE



JOB DESCRIPTION

Basic Function: To provide a crisis emotional and practical support service to survivors of child sexual abuse, exploitation and other forms of sexual violence.

Salary: £26,572 FTE
Full Time position of 35 hours per week **OR** Part Time positions job sharing.

Reporting To: Services Manager

Main Duties:

1. To provide a crisis and emotional support service to survivors, 16-25 years, of childhood sexual abuse/exploitation, rape/sexual assault and/or other forms of sexual violence, including commercial sexual exploitation, who are homeless or at risk of homelessness.
2. To provide direct 1:1 emotional support and psychoeducation around abuse (from a feminist perspective) and links to homelessness, preventing the cycles of homelessness and abuse by building the skills, resources and resilience they need to make their lives more manageable.
3. To provide trauma-informed motivation and positivity to the young women to encourage personal development, independence and change on a person-centred and solution-focused basis.
4. To make referrals for additional practical supports, both internal and external, to maximize support and recovery.
5. To act as an advocate for the young women with other relevant agencies, including supporting the young women to find safe accommodation.
6. To maintain accurate and up to date records on Oasis software, assist with monitoring, evaluation and necessary reports, recording the outcomes as funders and SAY Women request.
7. To provide support, information, advice and act as a consultant to staff in youth housing and other relevant agencies who are working with or likely to have contact with survivors of sexual abuse.
8. To participate in and contribute to SAY Women's training programme, Group Work team meetings, and other internal forums when appropriate, share good practice and evaluate own practices for personal development and growth.
9. To raise awareness of the prevalence of sexual abuse and the links to homelessness with relevant agencies and individuals. To regularly promote SAY Women's services to other organisations and generate referrals.
10. To network with other agencies, attend forums, events and to represent SAY Women in public where appropriate.
11. To be responsible for and participate in administrative and financial tasks, in conjunction with others, relating to the effective running of the organisation.
12. To provide relevant written reports when requested.
13. To report to SAY Women's Management Team on a regular basis and be accountable to the Board at all times.
14. To uphold SAY Women's ethos and values and to ensure that SAY Women's policies and SSSC standards are adhered to.
15. To undertake any other relevant duties as identified by the Senior Management Team.

RESOURCE WORKER



PERSON SPECIFICATION

- An understanding of Men's Violence against Women and Girls (MVAWG) and ability to work from a feminist perspective in all aspects of role.
- A relevant qualification in counselling and/or Community Education, Housing, Social Work or other related field.
- Holding or working towards SVQ Level 3 Health and Social Care or equivalent is desirable.
- At least 1 year's experience in providing individual emotional/psychological support work involving CSA, MVAWG, or Trauma.
- Experience of working directly and creatively with young people individually and/or in groups.
- Ability to maintain a non-victim blaming, trauma-informed and proactive solution-focused approach.
- Experience of liaising, networking and building relationships with other agencies.
- Experience advocating on behalf of young people.
- High level interpersonal skills, good verbal and written communications.