

Person Specification

Job Title: Development Worker (Rural Youth Action Network Project)

(Full-Time @ 35 hrs p/wk)

Job Ref: YS/DWSRYANP24

	Essential	Desirable
1. Educational/Professional Qualification https://www.sqa.org.uk/sqa/files_ccc/Guide_to_Scottish_Qualifications.pdf		
Qualified to SCQF Level 6 or above in a relevant field	✓	
Educated to SCQF Level 7 (HNC or equivalent)		✓
2. Career Experience		
A minimum of three years experience of youth and community work in a professional capacity	✓	
Direct experience of life in rural Scotland	✓	
Experience of delivering leadership and participation programmes for young people	✓	
Experience of developing training and project resources	✓	
Experience of leading youth-led projects	✓	
Experience of working in partnership with other agencies such as schools, community organisations, local government	✓	
Experience of supporting and inspiring young people	✓	
Experience of organising events for young people	✓	
3. Specialist Knowledge/Experience		
Awareness of the issues facing young people in Scotland's rural communities	✓	
Programme development in the fields of youth voice, youth participation and youth leadership	✓	
Programme monitoring and evaluation	✓	
Accrediting young people's achievement through Youth Awards	✓	

	Essential	Desirable
4. Other		
Excellent organisational and planning skills	✓	
Excellent communication skills, including oral presentations and written reports	✓	
A good knowledge of ICT and digital media	✓	
A “can-do” attitude and flexible approach	✓	
5. Personal Circumstances		
Home-base in mainland Scotland with current or recent experience of living in rural Scotland	✓	
Full driving license	✓	
Access to a car / able to use public transport to travel	✓	
Willing and able to work unsocial hours including evenings and weekends.	✓	
Willing and able to travel, including overnight stays away from home	✓	