

Development Worker (Rural Youth Action Network Project)

Job Title: Development Worker (Rural Youth Action Network Project)

Salary Scale: Pt 29 –30, £30,355 to £31,345

Hours Of Work: Full-time at 35 hours per week. Evening and weekend work is a requirement. We are happy to discuss flexible working arrangements.

Holidays: 25 days, plus 12 fixed Bank Holidays (one additional day of holiday for each year of services up to a maximum of 5 days)

Contract: Initial fixed-term 12-month contract (Subject to further funding being confirmed this may be extended)

Line Manager: Senior Membership Development Worker

Location: This post will be home-based in mainland Scotland but with travel across Scotland and on occasion to Youth Scotland's office in Edinburgh

Job Purpose

The purpose of this role is to lead on supporting young people's participation in the Rural Youth Action Network Project, providing opportunities for young people in the Scottish rural areas to share their experiences, have their voices heard, shape decision making about issues that impact their lives and ensure that key areas of policy considers their interests and priorities. Scotland already has a rich landscape of organisations which support young people to mobilise and have their voices heard. The Rural Youth Action Network Project will not duplicate or dilute this work but will build upon and consolidate this work. It will progress the priorities and asks identified by young people engaged in the inaugural Scottish Rural and Islands Youth Parliament, including in the context of the Rural Delivery Plan. This project is a partnership between Youth Scotland and Scottish Rural Action, funded by Scottish Government. This project has been designed to work separately but in parallel to the existing Young Islanders Network (YIN) which is also delivered by Youth Scotland and will distinctly support rural young people and not duplicate existing engagement with YIN stakeholders where practicable.

Key Responsibilities of the Post Are:

Rural Youth Action Network Project Development

- Work in partnership with young people from across Scottish Rural areas, with colleagues in Scottish Rural Action, partners in Scottish Government and existing organisations, networks and forums to set up and grow the Rural Youth Network. The focus of work is bringing diverse people together – including young people and decision makers - around the priorities and so the network will not necessarily be a formal structure.
- Explore different models for the network with young people and partners and co-produce a Rural Youth Action Network Workplan. Help to create and support an engagement structure for young people from Scottish rural areas, to enable a diverse group of young people across the Scottish rural areas to participate in the network and its activities.
- Work with young people and partners to identify youth led challenge projects and provide grant-funding to support young people to take forward ideas that they have explored.

Capacity Building of Young People

- Deliver Leadership, Decision Making and Social Action training, to further upskill young people participating in the Rural Youth Action Network and existing rural networks and organisations.
- Support young people engaged in the Rural Youth Action Network to have their voices heard and to put their ideas into action through community challenge projects and themed inter-area projects.
- Support young people to engage with the Rural Delivery Plan and other policies/plans, understand how these can impact their lives and explore how they can influence and shape their implementation.
- Organise 2 large scale residencies to bring young people from across the Network together to progress their asks.

Internal Youth Scotland

- Working collaboratively with other Youth Scotland staff to support the achievement of our strategic objectives and delivery of performance targets.
- Monitor, evaluate and improve programme delivery and resources,
- Operate within agreed budgets set for the project.
- Maintain an awareness of current national strategies, policies and practice around youth work, youth leadership and youth participation.
- Promote equality and diversity within the organisation.

Occasional tasks

- Representing Youth Scotland at appropriate events and networks in promoting the organisation's policies, principles, and practice.
- Attend and participate in other appropriate meetings as and when required.
- Undertake other duties which may be required from time to time, as commensurate with the post.