**Equal Opportunities Monitoring Form**

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| 3D Drumchapel is working towards equality of opportunity in employment to ensure that all applications are treated fairly and without unacceptable prejudices influencing decisions.  In order to monitor the effectiveness of this policy, It would be preferable if candidates are able to complete each section however individuals may leave some blank if they wish. The information will be used for monitoring purposes only and will not be seen by the selection panel.  Please complete all sections below by placing a tick (√) or by providing further information where appropriate. |

**Gender** With which do you most closely identify: **Age**

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| --- |
| Male Female  Prefer not to say |

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| 18-21  22-25 26-35  36-45 46-55 56-65  Over 65 Prefer not to say |

**Marital/Civil Partnership Status**

|  |  |  |  |
| --- | --- | --- | --- |
| Single  Civil Partnership | Married  Prefer not to say | Divorced/Separated | Other |

**Sexual Orientation** With which do you most closely identify:

|  |  |  |  |
| --- | --- | --- | --- |
| Heterosexual  Prefer not to say | Homosexual/lesbian | Bisexual | Other |

**Religion or Belief**

|  |  |  |  |
| --- | --- | --- | --- |
| No religion or belief  Jewish  Catholic  If other religion or belief please write in: | Buddhist  Muslim  Atheist | Christian  Sikh  Agnostic | Hindu  Prefer not to say |

**Disability**

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| The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial and long term effect on a person’s ability to carry out normal day to day activities. Long term is defined as lasting 12 months or more or likely to last 12 months or more. Please tick the appropriate box:  I consider myself to be disabled  I do not consider myself to be disabled  Prefer not to say  If shortlisted, do you require any support to attend an interview? |

**Ethnic Origin**

|  |  |  |
| --- | --- | --- |
| With which of the listed categories do you most closely identify | | |
| White UK/Irish  Chinese  Other  Please state: | Indian  Bangladeshi  Pakistani  Other European | Black-Caribbean  Black-African  Black-Other  Mixed Race  Prefer not to say |

**Other**

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| Are you entitled to work in the UK? YES NO We will require evidence of this prior to appointment  Are you related to an existing employee or service user within 3D Drumchapel? YES NO  If yes, what is their name?  Where did you see this post advertised? (If newspaper, please specify) |

**Data Protection**

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| The information that you provide on this form will **NOT be** **used to process your application for employment**. The personal information that you give us will also be used in a confidential manner to help us monitor our recruitment process. By signing the application form we assume that you agree to the processing of any sensitive personal data in accordance with our registration with the provisions of the Data Protection Act 2018. |