

## **Staff Benefits Package**

As an employee of Paisley Housing Association you have access to a wide range of benefits, including the following:

### **FLEXIBILITY AT WORK**

Hybrid working scheme in place (applies to most jobs)

Flexi time

Sabbatical, compressed hours, job share (based on the requirements of the business)

Annual Leave & Public Holidays - 40 days off for Full time staff, pro rata for Part time staff

Buy Extra Holidays Scheme

### **SALARY SACRIFICE SCHEMES**

Cycle to Work

Tech scheme

Access to the Black Hawk Network giving staff discounts to major retailers

### **FINANCIAL BENEFITS**

Scottish Housing Association Pension Scheme (SHAPS) Pension Scheme

A mobile phone or a Mobile phone allowance for staff using their own mobile phone for work

Contribution to Corrective Lenses

Professional fees paid ( one set)

Deductions direct from salary for staff who join Scot West Credit Union

## **PHYSICAL AND MENTAL WELLBEING**

Access to Counselling Services

Assistance to stop smoking

Annual Flu jab

## **PERSONAL DEVELOPMENT**

Learning and Development Opportunities

Access to Business Coaching or Mentoring

## **OFFICE PERKS**

Free tea and coffee

Use of 2 E-bikes-for office and personal use

Please note some of these benefits are contractual and some are not.  
Benefits are reviewed annually.