



Person Specification – Whole Family Wellbeing Practitioner

The Whole Family Wellbeing Practitioner will be focused on improving wellbeing and reducing inequalities through early intervention supports.

Within this role, the post holder will be required to demonstrate the following skills, abilities and attributes.

	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none"> • Minimum of three highs or equivalent • National 5 English 	<ul style="list-style-type: none"> • Degree or Diploma in a relevant field, or a relevant qualification (SCQF Level 7)
Knowledge	<ul style="list-style-type: none"> • Good understanding of the needs of families with young children, and child development • Safeguarding of children and vulnerable adults • Legislation and best practice relating to children and young people in Scotland 	<ul style="list-style-type: none"> • A good working knowledge of, and experience of systemic practice
Experience	<ul style="list-style-type: none"> • Working with child protection and safeguarding systems • Group work delivery or delivery of training to staff or volunteers • Supporting families with young children, who have experienced challenges • Delivering group work to adults and/or children 	<ul style="list-style-type: none"> • Producing written reports to a high standard for external audiences • Experience of work or volunteering in mental health space • Delivery of peep, Baby Massage, VIG, Circle of Security, or similar programmes
Personal Attributes	<ul style="list-style-type: none"> • Interpersonal skills • A positive and creative approach to tackling tasks • Flexibility to adapt work to suit changing needs • Ability to work on own initiative • Work in a spirit of openness, encouragement and enjoyment • Good oral and written communication • Ability to record work and manage own time 	