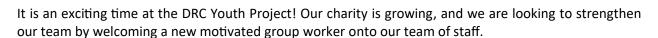**Group Worker**

The DRC Youth Project (SCIO) – SC050035

- Full time
- Contract - TBC
- On site – NW Glasgow
- £26,000 p/a
- Closing 26ᵗʰ September 2024

Role

It is an exciting time at the DRC Youth Project! Our charity is growing, and we are looking to strengthen our team by welcoming a new motivated group worker onto our team of staff.

- Are you motivated and passionate about working together with young people?
- Do you have a 'can do' attitude?
- Can you inspire young people to make positive changes in their lives?
- Are you excited about working for a modern charity with great opportunities for career progression?
- Do you have a UK Driver's License?

The DRC Youth Project is a modern youth service which offers safe spaces and supports young people. The new group worker will work together with groups of young people across DRC personal development initiatives. The aim of each group is to provide support, advice and guidance on employment, training and career and personal development for the young people. In doing this, the new group worker will liaise with relevant bodies as directed with a key focus on prevention, employability and in some cases, recovery. At the DRC, young people are at the heart of everything we do, and our aim is that every young person we work with is empowered to live their life to its fullest potential.

The group worker's core function is to offer a variety of information and support that will help fulfil the personal development requirements of each young person. The group worker will equip the young people to meet life challenges and in particular allow them to access employment and a career path within their own aspirations and capabilities. To achieve this, the post holder will continually engage with young people utilising various DRC Youth Project resources and key specialist partners. The post holder will also support the DRC management team in the day to day running of the project's various youth provisions.

Service Provision

To actively engage with young people and build up trusting relationships working with them either individually or in groups.

Encourage young people to use the facilities available to assist them in developing their personal growth and to participate in partner services relevant to their needs.

To provide appropriate advice, information, and support on relevant issues in the proficient, effective, and understandable manner appropriate to the needs of young people.

To identify and engage with young people aged 12-26 who may be at risk of substance misuse and harm and deliver a programme in a group setting using various established methods within a youth setting.

Develop an understanding of the role and responsibility of local, statutory voluntary and specialist agencies that the service may connect with.

Actively promote the work of the project to appropriate bodies by relationship building with relevant individuals and agencies.

To contribute to the ongoing implementation of the City wide, North & West Glasgow and Dumbarton Road Corridor Youth Strategy.

Compile information and reports as necessary, ensuring the provision has relevant information if required by other agencies.

To plan, organise and evaluate recreational, leisure and informative activities to meet the needs of young people.

To be willing to advocate on behalf of young people (i.e. visits to job centres, benefits agency, or housing).

Represent young people's interests at relevant interagency forums/ networks/ meetings and subsequently inform young people of services which may affect them.

To encourage youth volunteering where appropriate and to offer peer educational/ volunteering opportunities.

Willingly participate and contribute to any training initiatives, also assuming a degree of responsibility, for continual development.

Maintain confidentiality at all times.

Ensure that the duties and/ or responsibilities as defined in the projects Health and Safety Policy are implemented within the sphere of operation of the post with particular reference at all times to the health and safety of employees, service users and other members of the public.

As the project develops the precise job description may vary. This will partly depend on the capabilities of the person appointed and partly on the workload of other members of staff. A willingness to contribute to a wide range of tasks is therefore essential.

Note The post holder will be subject to P.V.G check and a 6-month probationary period. No job or organisation is static and therefore all job descriptions will be reviewed periodically as part of an appraisal system.

Essential Skills & Qualities

Required Experience

- A relevant professional qualification with post qualifying experience or extensive youth work employability experience with responsibility.
- Proven ability to design and develop innovative, needs led youth work programmes in a community setting.
- Experience in working with young people and other organisations that support young people.
- An understanding of youth employability and various organisations that support young people.
- Knowledge of youth engagement techniques and processes
- Familiarity with the various council and local youth work strategies.

Personal Skills

- Excellent interpersonal, verbal and written skills.
- Excellent organiser and communicator.
- Ability to work on own initiative.
- You will be person centred with a belief of empowerment and positive abilities and resources of young people.
- Excellent listening skills.
- Good organisational skills.
- A can-do attitude, candidate will be willing to do their utmost to complete tasks to the best of their ability.
- An open, non-judgemental attitude.
- Ability to be flexible.
- Driving license preferable.
- Willing to drive company vehicles, if eligible, as and when required.

Application Notes

The closing date for applications is Thursday 26th September at 5PM.
Times/ dates for interviews will be arranged directly with applicants.

Please send a CV to gerard@drcyouthproject.co.uk
For more information on the roles please contact our office on 0141-951-8669 and ask to speak to Gerard or Steph.

The DRC Youth Project (SCIO) - Scottish Charity - SC050035