

Youth Worker

The DRC Youth Project (SCIO)

- Part time
- Sessional
- On site – NW Glasgow
- £12 p/h
- Closing 26th September 2024



Role

It is an exciting time at the DRC Youth Project! Our charity is growing, and we are looking to strengthen our team by welcoming new motivated youth workers onto our team of staff.

- Are you motivated and passionate about working together with young people?
- Do you have a 'can do' attitude?
- Can you inspire young people to make positive changes in their lives?
- Are you excited about working for a modern charity with great opportunities for career progression?

The DRC Youth Project is a modern youth service which offers safe spaces and supports young people. The new youth worker will work together with groups of young people (ages 8-26) across DRC youth clubs and initiatives. The DRC deliver drop-in and structured sessions, where young people can access a range of activities and support, including issue based-workshops, health & well-being focussed activities and trips, weekly football and cycling sessions, gardening and food growing, and digital learning activities. We work closely with young people and partners to develop activities and services on offer, and to ensure that young people have a safe space in their community to contribute, grow and learn. Young people are at the heart of everything we do, and our aim is that every young person we work with is empowered to live their life to its fullest potential.

- The post will involve regular evening working.
- Driver's licence preferred but not essential.

Service Provision:

To actively engage with young people and build up trusting relationships working with them either individually or in groups.

Encourage young people to use the facilities available to them to assist them in developing their personal growth and to participate in partner sessions relevant to their needs.

To provide appropriate advice, information and support on relevant issues in the proficient, effective and understandable manner appropriate to the needs of the young people.

To identify and engage with young people aged 12-26 who may be at risk of substance misuse and harm and direct them to other services we offer or signpost to the relevant services when necessary.

Develop an understanding of the role and responsibility of local, statutory, voluntary and specialist agencies that our services may connect with.

Actively promote the work of the project to appropriate bodies by relationship building with relevant agencies and individuals.

To plan, organise and evaluate recreational, leisure and informative activities to meet the needs of the young people.

To be willing to advocate on behalf of young people (i.e. visits to school and social work meetings etc).

Represent young people's interests at relevant interagency forums/networks/meetings and subsequently inform young people of services which may affect them.

To encourage youth volunteering where appropriate and to offer peer educational/ volunteering opportunities.

Willingly participate and contribute to any training initiatives, also assuming a degree of responsibility, for continual personal development.

Always maintain confidentiality.

Ensure that the duties and/or responsibilities as defined in the projects Health and Safety Policy are always implemented within the sphere of operation of the post with reference to the health and safety of employees, service users and other members of the public.

As the project develops the precise job description may vary. This will partly depend on the capabilities of the person appointed and partly on the workload of other members of staff. A willingness to contribute to a wide range of tasks is therefore essential.

Note: The post holder will be subject to a P.G.V check and a 6-month probationary period. No job or organisation is static therefore all job descriptions will be reviewed periodically as part of an appraisal system.

Desired Skills and Qualities

- A relevant professional qualification with post qualifying experience or youth work experience.
- Proven ability to plan, deliver and lead engaging activities, opportunities, and programmes for young people.
- Experience in working with young people and other organisations that support young people.
- Knowledge of Youth Engagement techniques and processes.
- Familiarity with various council and local youth work strategies.
- We will consider applications with no youth work experience if the applicant has lived experience and a willingness to learn and progress.

Personal Skills:

- Excellent interpersonal, verbal, and written skills.
- Excellent organiser and Communicator.
- Ability to work on own initiative.
- You will be person centred with a belief of empowerment and the positive abilities and resources of young people.
- Excellent listening skills.
- Good organisational skills.
- A can-do attitude, candidate will be willing to do their utmost to complete tasks to the best of their ability.
- An open, non-judgemental attitude.
- Ability to be flexible.
- Driving licence preferable.
- Willing to drive company vehicles, if eligible, as and when required.

Application Notes

The closing date for applications is Thursday 26th September at 5PM.
Times/ dates for interviews will be arranged directly with applicants.

Please send a CV to gerard@drcyouthproject.co.uk

For more information on the roles please contact our office on 0141-951-8669 and ask to speak to Gerard or Steph.

The DRC Youth Project (SCIO) - Scottish Charity - SC050035