

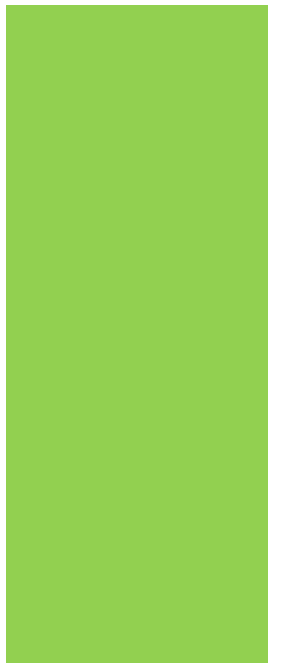
Join Our Board

... help us make a difference

Recruitment Pack
September 2024

The Ripple

HELPING PEOPLE TO HELP THEMSELVES



A message from Ewan Aitken, our Chair...



The Ripple

HELPING PEOPLE TO HELP THEMSELVES

Thank you for your interest in the Ripple's invitation for people to join our current board of trustees. Our mission is to tackle poverty and inequality by responding to local priorities, circumstances and needs in a sustainable way by helping the people of Restalrig, Lochend and Craigentenny to help themselves. Our work is guided by our values, to be the best version of ourselves and to make a positive difference by being bold and curious. We do this by building trusted relationships and bringing creative ideas to the way we work.

The ideal candidates will bring sectoral, professional knowledge, and/or lived experience to the organisation. This is a voluntary role designed to support the long term development of The Ripple. We are committed to governing in a manner that is reflective of the [Scottish Governance Code for the Third Sector](#).

In this information pack you'll find everything you need to know about the role and how to submit a statement of interest.

On behalf of all the staff and the board at the Ripple, we look forward to hearing from you.

Yours warmly

A handwritten signature in black ink, appearing to read 'Ewan Aitken', written over a white background.

Our mission and what we believe in ...

Our Mission:

- is to tackle poverty and inequality by responding to local priorities, circumstances and needs in a sustainable way by helping the people of Restalrig, Lochend and Craigentiny to help themselves.

What we believe in:

- collective action
- social justice and making a positive difference to people's lives
- taking a holistic approach to people's needs
- empowering people and making voices heard
- building social capital and reinvesting financial surpluses for community need.

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“I joined the Board as I live here and want to help the Ripple's much needed work continue” - Ripple Board member

What's involved ...

“The Ripple is looking forward over the next 5 years to build our capacity to respond to the increasing needs within our community. This is an exciting opportunity for board members and an experienced chair to help make a genuine difference in a community that is struggling but strong. Every day at the Ripple is rewarding, uplifting and challenging and I welcome the opportunity to work with new board members to continue making a difference.”

Rachel Green - Director

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We are seeking both an experienced chair and board members. We are particularly interested in people who have knowledge and experience in the following areas:

- **Role of Chair**
- **Role of Vice Chair**
- **Funding and Investment**
- **HR**
- **Communications**

Your Commitment:

- **5 Board Meetings a year (approx 15 hrs/yr)**
- **2 x half day away days (approx 8 hrs/yr)**
- **Option to be part of sub groups or short life working groups**

What we provide in return:

- **Board member Induction programme**
- **Training and development opportunities**
- **Invitations to key Ripple events**

Our board members are voluntary and therefore unpaid, but reasonable expenses carrying out board functions are provided.



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Interested?

If you are interested we would love to hear from you. If your experience looks a little different, but you think you can bring value to our board, we'd like to hear from you.

Please send us a short statement of interest that includes:

- Who you are
- Where your experience matches with the skill areas we need (above)
- What you would like to get from being a board member
- Whether you are interested in the Chair role

You are welcome to do this in writing or on video, whichever format you are more comfortable with.

Please send it to: director@theripple.org.uk. This is a rolling process and we will invite you to meet Rachel as soon as we can (hopefully within a week). If you would like an informal chat first then please reach out via email with your best contact no and we will get back to you.

Check us out...

Rachel Green
Director
director@theripple.org.uk
0131 554 0422

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You can find out more about us here

All the socials

<https://www.rippleproject.co.uk/>

<https://www.facebook.com/ripplerestalrig/>

https://x.com/RippleRestalrig?ref_src=twsrc%5Egoogle%7Ctwcamp%5Eserp%7Ctwgr%5Eauthor

<https://www.instagram.com/ripplerestalrig/?hl=en-gb>

Films

<https://www.youtube.com/channel/UCxNC7lygcscKIVFIASXrz6A>

<https://www.youtube.com/watch?v=8s2KRb35qA8>

Research

<https://binks-hub.ed.ac.uk/exploring-past-present-and-future-with-the-ripple-project/>