

# Equal Opportunities Monitoring Information

The National Lottery Community Fund believes in equal opportunities.

Equality, diversity and inclusion in our grant-making, and amongst our people, are all vital to our success in supporting people and communities to thrive.  We believe our people should represent the communities, organisations and individuals we work with. We are committed to being an inclusive and great place to work, and recognise our people come from diverse backgrounds. We are a Disability Confident employer and positively welcome applications from disabled people.

## 1) What is your ethnicity?

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box.

|  |  |  |
| --- | --- | --- |
| White  | [ ]  |  English   |
|  | [ ]  |  Welsh   |
|  |[ ]   Scottish |
|  |[ ]   Northern Irish |
|  |[ ]   Irish |
|  |[ ]   Irish Traveller |
|  |[ ]   Other White Background |
| Mixed/multiple ethnic groups | [ ]  |  White and Black Caribbean |
|  |[ ]   White and Black African |
|  |[ ]   White and Asian |
|  |[ ]   Any other mixed background |
| Asian/Asian British | [ ]  |  Indian |
|  |[ ]   Pakistani |
|  |[ ]   Bangladeshi |
|  |[ ]   Chinese |
|  |[ ]   Any other Asian background |
| Black/African/Caribbean/Black British |[ ]   African  |
|  |[ ]   Caribbean |
|  |[ ]   Any other Black background |
| Other ethnic group |[ ]   Arab |
|  |[ ]   Any other background |

## 2) What is your sexual orientation?

|  |  |
| --- | --- |
| [ ]  |  Heterosexual/straight   |
| [ ]  |  Gay man   |
| [ ]  |  Gay woman/lesbian   |
| [ ]  |  Bi-sexual  |
|[ ]   Other |
|[ ]   Prefer not to say |

## 3) What is your religion or belief?

|  |  |
| --- | --- |
| [ ]  |  No religion   |
| [ ]  |  Buddhist   |
| [ ]  |  Christian   |
| [ ]  |  Hindu  |
|[ ]   Jewish |
|[ ]   Muslim |
|[ ]   Sikh |
|[ ]   Other |
|[ ]   Prefer not to say |

## 4) Do you consider yourself to have a disability?

**Under the Equality Act 2010** a person is considered to have a disability if he/she has a physical or mental impairment which has a substantial and long-term effect on his/her ability to carry out normal day to day activities.

**Based on this definition, do you consider yourself to be a disabled person?**

|  |  |
| --- | --- |
| [ ]  |  Yes  |
| [ ]  |  No  |
|[ ]   Prefer not to say |

## 5) Political Activity

**All**applicants for a public appointment should complete the question below. This question is asked as it enables the monitoring of political activity of candidates for a public appointment. Neither activity nor affiliation is a criterion for appointment.

If you are successful, the information provided will be published with the announcement of your appointment.

Please indicate which of the following activities you have undertaken during the past five years by ticking the appropriate box and by providing details of your involvement. Name the political party or body for which you have been active. If you have been or are an Independent or have sought or obtained office as a representative of a particular interest group, you should state this. You should tick all relevant categories.

|  |
| --- |
|[ ]  1. Obtained office as a Local Councillor, District Councillor, MLA, MP etc.
 |
|[ ]  * Stood as a candidate for one of the above offices
 |
|[ ]  * Spoken on behalf of a party or candidate
 |
|[ ]  1. Acted as a political agent
 |
|[ ]  * Held office such as Chair, Treasurer or Secretary of a local branch of a party
 |
|[ ]  * Canvassed on behalf of a party or helped at elections
 |
|[ ]  * Undertaken any other political activity which you consider relevant
 |
|[ ]  1. Made a recordable donation to a political party
 |
|[ ]  1. None of the above activities
 |

If relevant, please provide the name of Party for which activity undertaken:

|  |
| --- |
| Click or tap here to enter text. |

Details of involvement:

|  |
| --- |
| Click or tap here to enter text. |

|  |  |
| --- | --- |
| Name | Click or tap here to enter text. |
| Signature |  |
| Date | Click or tap here to enter text. |

Note: This form is for monitoring purposes only and therefore will be detached from your application and will not be seen by any selection panels. However, it is appreciated that such activities may have given you relevant skills, including experience gained from committee work, collective decision making, resolving conflict and public speaking. If, therefore, you have had such experience and you consider it relevant to your application for this post, you should include it separately in the main body of your application form. ***You should not, however, identify the relevant political party in the application form.***

**This information will be treated as confidential.**

**Thank you for completing this form.**